



## BOARD OF TRUSTEES MEETING

Virtual Meeting via ZOOM

February 23, 2021

6:00PM

Call to Order

### Executive Session

Call to Order following Executive Session

### Public Comment

### Human Resources

Introduction of New Employees

### President's Report

COVID-19 Update

### Institutional Effectiveness

Academics and Student Life

Enrollment Analysis

### Administration and Finance

Financial Statements

\*Resolution FY21 Budget Modifications through December 31, 2020

FY22 Tuition and Fees

\*Resolution FY22 Tuition and Fees

Foundation

\*Resolution – Philanthropic Gifts Received through December 31, 2020

### Consent Agenda

\*RESOLUTIONS

Approve Resolution Minutes of the November 17, 2021 Board of Trustees Meeting

Approve Resolution FY21 Budget Modifications through December 31, 2020

Approve Resolution FY22 Tuition and Fees

Approve Resolution Philanthropic Gifts to the College through December 31, 2020

### Adjourn

# Human Resources Report

## Welcome New Employees

- Jamila Beasley, Assistant Director Public Safety
- Leslie Meredith Wood, Coordinator Cooperative Education
- Joe DaSilva, Consulting

**Roxbury Community College**

**Board of Trustees**

**February 23, 2021 Meeting**

**New Employees**

Three individuals have joined the Roxbury Community College staff since our November 2020 meeting:

**Jamila Beasley** joined the College at the end of November and is the Assistant Director for Public Safety. Jamila comes to RCC from the Encore Boston Harbor Casino, where she was one of a team of three security managers overseeing a security staff of 312 people. Jamila has extensive experience in hotel, hospital and college security and policing. She is a graduate of UMass Amherst and a master's in Criminal Justice from Suffolk University.

Prior to joining RCC in December as our Coordinator of Planning and Placement, **Leslie Meredith Wood** spent time in Atlanta where she worked as a case manager for Goodwill. Much of Meredith's professional experience has focused on the career services sector supporting diverse populations. Leslie spent her undergraduate years at Spelman College and received her MS degree in Professional Counseling from Georgia State University.

**Joe DaSilva** joined RCC last week as a consultant assisting us in the transitions at the Business Office. Joe retired as CFO at Springfield Technical Community College, a role that he held for nine out of his 22 years at the school. Joe did his undergraduate work at Western New England University and received his Master's in Higher Education Administration from Bay Path University.

# Institutional Effectiveness

- Academic & Student Affairs Report
- Fall 2020 Enrollment Analysis

# RCC Board of Trustees Academic & Student Affairs Report

## 2020-2021 Enrollment Successes

### 1. Direct Funds to Students make a difference.

- 64% combined success rate for students eligible for CARES I funds
  - 55% of students who received CARES funding in Spring persisted to enroll in Fall 2020. This is an improvement over our general YTY retention rate of 45-50%.
  - 9% of students completed a degree or certificate since COVID-19 Lockdown in March 2020.

### 2. Targeted Outreach makes a difference.

- 90 dual enrollment in Spring 2021 more than 290% increase from Fall 2020.
- HS students from 17 of 33 BPS high schools attending RCC.
- RCC enrolled the largest number of BPS high school students in dual enrollment.

HIGH SCHOOL	SPR 21 Number of HS Students Enrolled
Dearborn STEM Academy	12
Boston Arts Academy	10
Jeremiah E. Burke	10
Boston Latin	9
O'Bryant	9

### 3. Technology makes a difference – RoxSTARS

- **Roxbury Scholars with Technology Achieving Results**
  - Fulltime, degree-seeking students keep laptop upon completion (9)
  - Part time students receive loaner laptop (169)
  - Noncredit Workforce students eligible
- No cost to the student
- RCC IT Department technical support
- RESULTS
  - 16% of the student body received a laptop and/or hotspot
  - Did not result in students taking full time course loads

#### **4. RCC Brand Awareness makes a difference**

- 43-48% increase in the number of new applications each enrollment cycle Fall 2020 and Spring 2020.
- New applications are from first-time college students and transfer students from other colleges and universities
- Increased media presence since the COVID-19 lockdown
  - #BLM social media campaign
  - WCVB partnership
  - Globe OpEd
  - See RCC in the News report, President's Report

#### **2020-2021 Enrollment Challenges**

- Continuing students who were not eligible for direct payment did not persist as well as those who did
- College business practices must adapt to weaknesses identified in the remote environment
  - Student Accounts, IT Tech Support and others
- Distance Learning is not for every faculty member or student
- All households are not conducive to remote learning or remote work
- Stress, anxiety, depression, loss reasons stated by students to reduce course loads or stop out
  - 8% RCC student body served through Project Access Office. Top 5 = Healthcare, Housing, Financial Assistance, Food Assistance, Legal
- Stress, anxiety, depression, loss experienced by employees affects productivity

#### **Enrollment Strategies for Improvement**

##### **NEW STUDENTS**

1. Continue proactive outreach to increase dual enrollment to 10% of student body
  - a. Implement CRM system for Jenzabar
  - b. Continue interactive information sessions for general and program targeted
  - c. Pursue additional nontraditional students CBO, Workforce Centers
  - d. Identify additional sources of funding for High School dual enrollment students tuition/fees/books.
2. Improve conversion rate of applications to enrollments by 3%
  - a. Increase appointment times with academic advisors
  - b. Interactive training for staff and faculty advisors

##### **CONTINUING/READMIT STUDENTS**

1. Improve business processes to address service indicators

- a. Past Debt – Streamline student billing, payment plan options. Coordinate scholarship awards with enrollment periods to encourage persistence
- b. Academic Holds – Increase touch points for students and academic advisors to reduce length of academic probation to one semester for 75% of students

#### TRANSFER STUDENTS

1. Improve conversion rate of applications to enrollments by 3%
2. Streamline procedures for reviewing and awarding transfer credit

#### Accreditation Update

NECHE accepted the 5<sup>th</sup> Year Interim Report

NECHE approved the RCC Distance Learning Application

BORN approved the status update report February 10, 2020.

#### Staff Accomplishments

Jelani Townsell, Director Athletics and RLTA was selected by the NJCAA Equity, Diversity & Inclusion Region Ambassador. RCC is the only institution of higher education in New England that has 100% of men's and women's coaches of color.

Kandley Val was selected by the US Haitian Chamber of Commerce as a finalist for Haitian American Young Leader of the Year award.

#### In Memoriam

Ms. Pamela Green, Administrative Assistant

Dr. Patrick Seyon, Dean and Faculty Social Science

Dr. Clark Grain, Faculty Chemistry & Mathematics

Hon. Doris Bunte, 1<sup>st</sup> African American Woman MA House, RCC Champion

Mr. Donald Stull, Architect RCC Campus

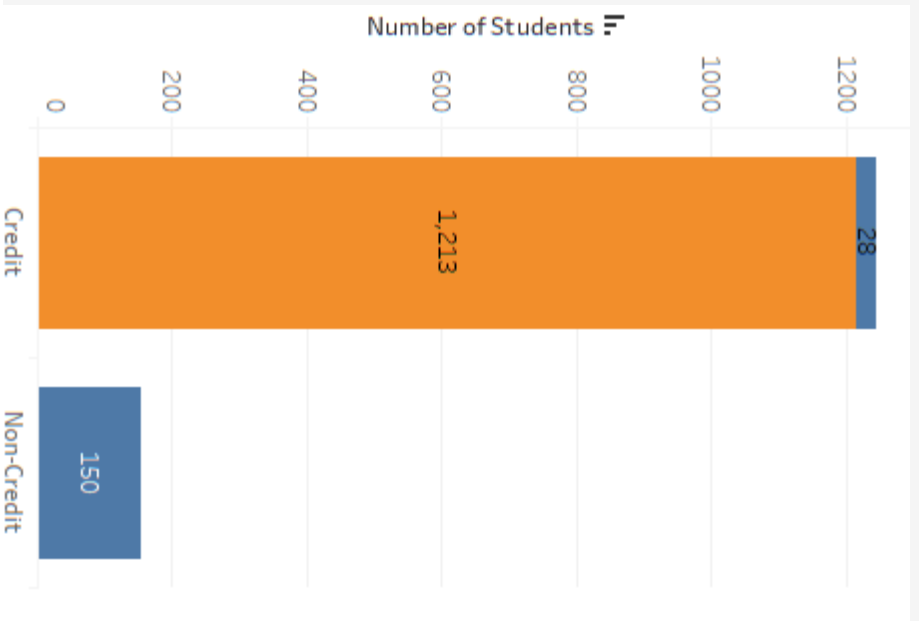
# Fall 2020 Enrollment Summary

February 16, 2021



## Fall 2020 Enrollment Status – 1,241 are Credit Students

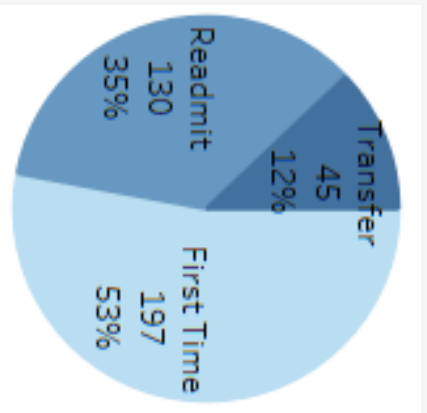
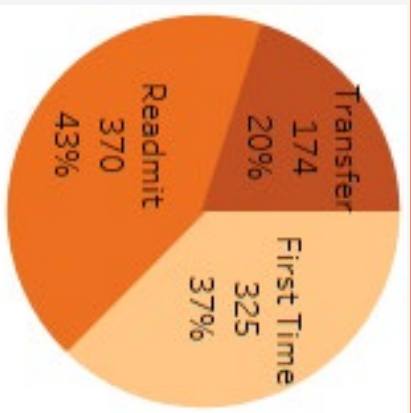
---



FA 2020 Enrollment	Count	Percent
All Students	1,391	
Credit	1,241	89.2%
<i>Degree-Seeking</i>	<i>1,213</i>	<i>97.7%</i>
<i>Non-Degree-Seeking</i>	<i>28</i>	<i>2.3%</i>
Non-Credit	150	10.8%

## Full/Part-Time Status

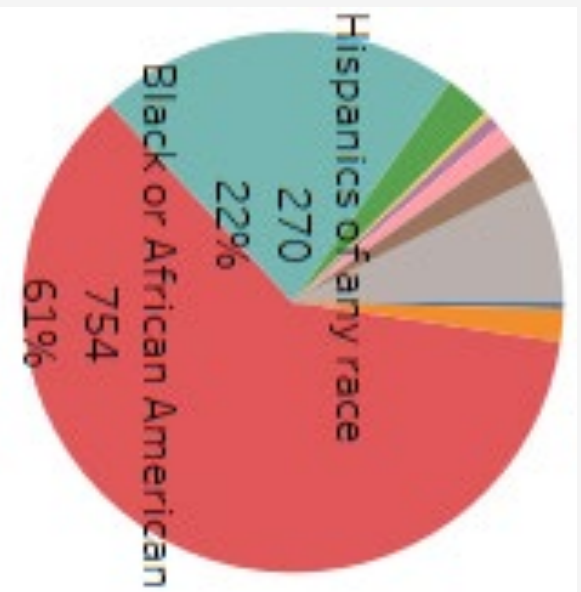
---



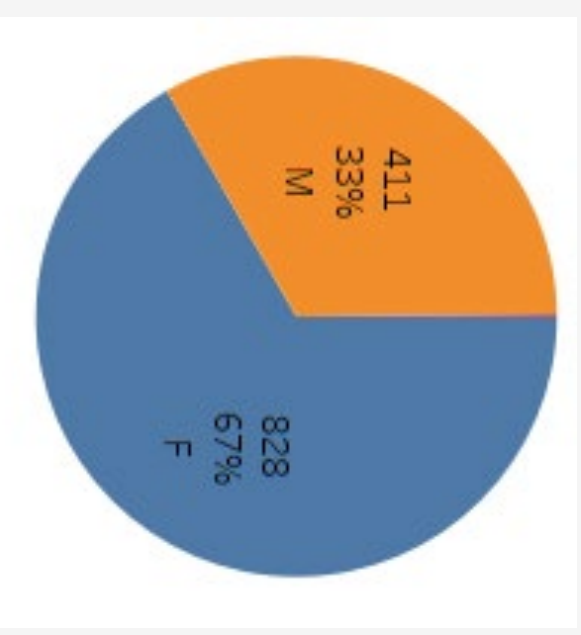
FA 2020 Enrollment	Count	Percent
Credit Students	1,241	
Part Time	869	70.0%
First time	325	37%
Readmit	370	43%
Transfer	174	20%
Full Time	372	30.0%
First time	197	53%
Readmit	130	35%
Transfer	45	12%

# Diversity

---

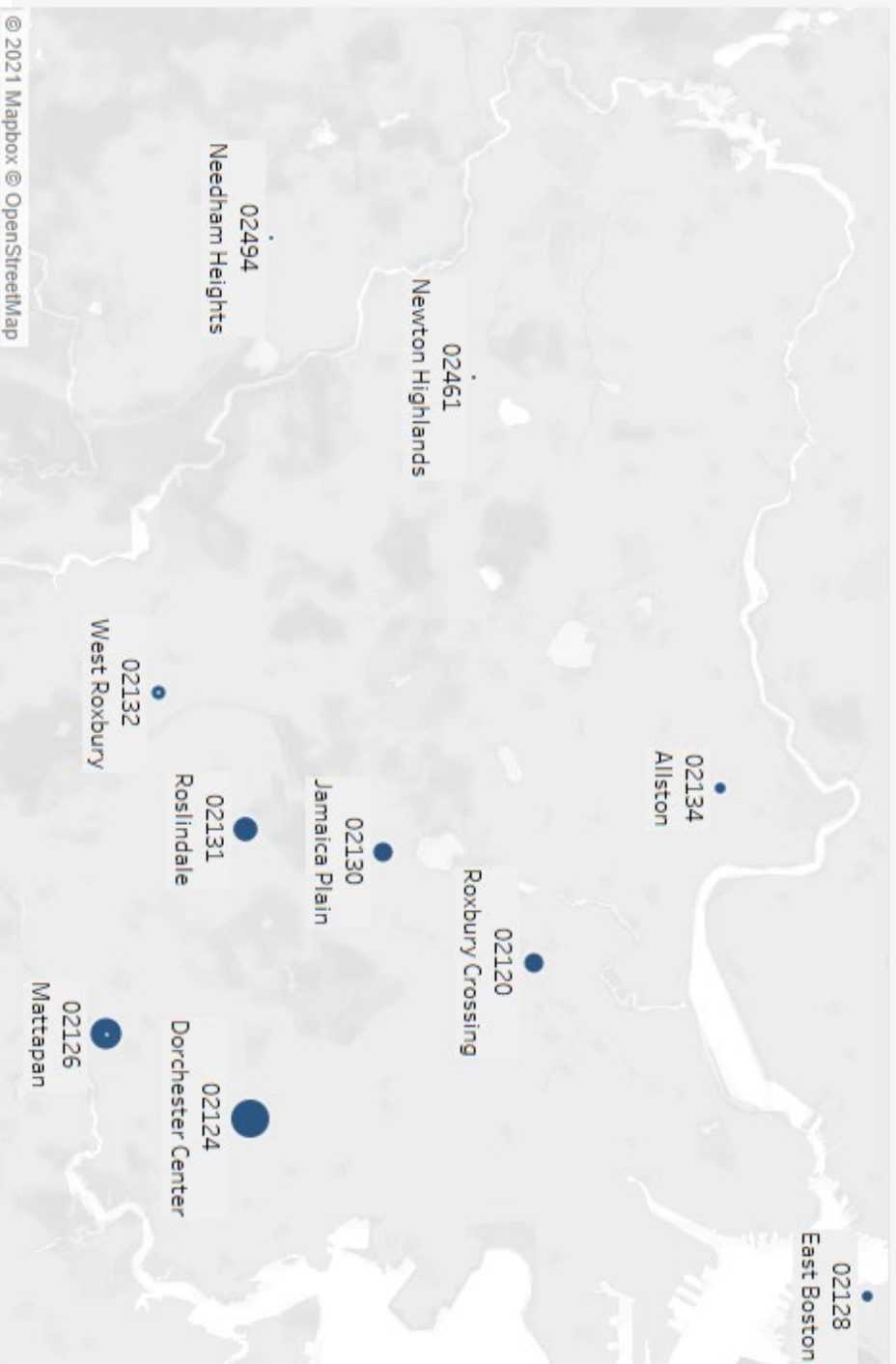


Other Ethnicities	
White	92 or 7%
Two +	30 or 2%
Asian	24 or 2%
Non RA	10 or 1%
Native	9 or 0%
Unknown	82 or 7%



# Students Geographic Information

---



Term GPA – School Average 2.30

---

Entrance Status	
First Time	2.11
Readmit	2.35
Transfer	2.65

Full or Part	
F	2.17
P	2.36

# Administration & Finance

- Financial Statements
- FY22 Tuition and Fees
- RCC Foundation

Summary Operating Budget by Major Source and Use of Funds  
2/23/21  
FY '21 Budget

Operating Revenue - Excluding Financial Aid	Approved Budget 9/22/2020	Budget Additions	Total Approved Budget 2/23/21	Actual for 6 Months Ending 12/31/20	Difference	Predicted Totals	Predicted Revenue Gains & Losses
Credit: Tuition & Fees	\$ 6,906,924	\$	\$ 6,906,924	\$ 2,783,233	\$ 4,123,691	\$ 5,300,000	\$ (1,606,924)
Non-Credit: Tuition & Fees	\$ 513,000	\$	\$ 513,000	\$ 117,113	\$ 395,887	\$ 340,000	\$ (173,000)
State Appropriation	\$ 16,386,241	\$ 273,563	\$ 16,659,804	\$ 10,324,408	\$ 6,335,396	\$ 16,659,804	\$ 273,563
Grants: Federal, State, Private	\$ 794,677	\$ 2,550,015	\$ 3,344,692	\$ 812,965	\$ 2,531,727	\$ 3,313,690	\$ 2,519,013
Reggie Lewis Retained Revenue	\$ 200,000	\$	\$ 200,000	\$ 39,642	\$ 160,358	\$ 529,000	\$ 329,000
Campus Fees and Rentals	\$ 118,200	\$	\$ 118,200	\$ 34,550	\$ 83,650	\$ 114,550	\$ (3,650)
Energy Credits	\$ 289,154	\$	\$ 289,154	\$ 158,638	\$ 130,516	\$ 315,000	\$ 25,846
	\$ 25,208,196	\$ 2,823,578	\$ 28,031,774	\$ 14,270,549	\$ 13,761,225	\$ 26,572,044	\$ 1,363,848
Operating Expenses - Excluding Student Refunds	Original Expenses	Additions	Total Expenses	Actuals 12/31/20	Difference	Predicted Expenses	Predicted Savings
Personnel	\$ 18,733,985	\$ 700,000	\$ 19,433,985	\$ 8,340,355	\$ 11,093,630	\$ 17,380,710	\$ 2,053,275
Technology (IT)	\$ 1,650,000	\$ 900,000	\$ 2,550,000	\$ 1,075,354	\$ 1,474,646	\$ 2,550,000	\$ -
Facility & Maintenance	\$ 1,178,000	\$ 1,000,000	\$ 2,178,000	\$ 458,348	\$ 1,719,652	\$ 1,916,696	\$ 261,304
Energy Costs	\$ 750,000	\$	\$ 750,000	\$ 163,563	\$ 586,437	\$ 327,126	\$ 422,874
Program Operations	\$ 1,750,000	\$ 100,000	\$ 1,850,000	\$ 723,229	\$ 1,126,771	\$ 1,546,458	\$ 303,542
Administrative Costs	\$ 850,000	\$ 123,578	\$ 973,578	\$ 417,702	\$ 555,876	\$ 958,982	\$ 14,596
Energy Project Loan (CEIP) Interest	\$ 289,154	\$	\$ 289,154	\$ 144,577	\$ 144,577	\$ 289,154	\$ -
	\$ 25,201,139	\$ 2,823,578	\$ 28,024,717	\$ 11,323,128	\$ 16,701,589	\$ 24,969,126	\$ 3,055,591
Increase in Reserves	\$ 7,057	\$	\$ 7,057	\$	\$	\$ 3,062,648	\$ 7,057
	\$ 25,208,196	\$	\$ 28,031,774	\$	\$	\$ 28,031,774	\$ 3,062,648

**Roxbury Community College  
Financial Report  
Fiscal Year 2021**

There have been several changes in Revenue since the budget was approved at the September 22, 2020, Board of Trustee Meeting. The following, including corrections and additions, to the approved operating budget. In addition, additional grants to students and for capital projects are included.

**CORRECTIONS TO THE APPROVED BUDGET**

- The Perkins award should have been listed as \$169,677 instead of \$166,712.
- Fringe on payroll was over-estimated by \$140,000.
- The Federal Work Study (FWS) allocation of \$105,592 was omitted in the approved budget.
- Two grants were listed, but the amounts were not included in the Grants Total: HiSet Testing Center Support; National Science Foundation. Therefore, these are listed in the additional Grant Revenue below.

**ADDITIONAL REVENUES**

Appropriation

• Increase in Base Appropriation for College	413,563	
• Payroll Fringe	<u>(140,000)</u>	
		\$ 273,563

Grants

• FWS	105,592	
• HiSet Testing Center Support	7,339	
• National Science Foundation (With BU)	14,535	
• Federal CARES Institutional Support	838,572	
• State GEER Grant	282,975	
• Additional Funds for EEC Grant	180,000	
• Boston Neighborhood Grant - \$200,000	50,000*	
• CARES II - \$2,980,878	1,000,000*	
• TRAIN	<u>71,002</u>	
		\$2,550,015

\* Multi Year Grant allocation for FY `21

TOTAL INCREASE IN OPERATING REVENUES		\$2,823,578
--------------------------------------	--	-------------



### INCREASED AID TO STUDENTS

GEERS	\$109,777
CARES II	<u>\$838,572</u>
	\$948,349

### INCREASED CAPITAL FUNDING

- Seaport Grant \$200,000
  - Physics Lab Equipment
  - Engineering Lab Remodel
  
- Small Projects Grant \$375,000
  - Outdoor Lighting
  - Outdoor Sign
  - Science Hoods
  - Media Arts Projector & Screen
  
- Small Projects Grant \$125,000
  - *Possible Projects: Indoor and Campus Maps; Hallway/Stairway Lighting*

	FY21	FY22	
<b>Tuition</b>			<b>*No Change</b>
MA Resident	\$26 per credit hour	\$26 per credit hour	
New England Regional Resident	\$39 per credit hour	\$39 per credit hour	
International	\$247 per credit hour	\$247 per credit hour	
<b>Credit Hour Fees</b>	<b>FY21</b>	<b>FY22</b>	<b>*No Change</b>
Fees	\$215 per credit hour	\$215 per credit hour	
<b>Semester Fees</b>	<b>FY21</b>	<b>FY22</b>	<b>*No Change</b>
Student Activity	\$50	\$50	
<b>Health Insurance</b>	<b>FY21</b>	<b>FY22</b>	<b>*Subject to state contract. Students may waive w/proof of insurance.</b>
	\$3045.00 Full Year	\$3045.00 Full Year	<b>*Required for students enrolled in 9 or more credit hours.</b>
	\$2032.00 Half Year Spr	\$2032.00 Half Year Spr	
<b>Transcript Fee</b>	<b>FY21</b>	<b>FY22</b>	<b>*ELIMINATE Fee</b>
Per official paper copy	\$5	\$0	

<b>Dept</b>	<b>Number</b>	<b>Title</b>	<b>FY21</b>	<b>FY22</b>
CNB	101	Introduction to Cannabis Technician	N/A	\$200.00
CNB	102	Cannabis and the Law	N/A	\$200.00
CNB	103	Pharmacology and Medical Cannabis	N/A	\$200.00
CNB	104	Dispensary Operations	N/A	\$200.00
CSA	010	Grant Writing 1	\$300.00	\$300.00
CSA	022	Public Speaking	\$100.00	\$100.00
CSA	034	TEAS Prep Science	\$125.00	\$125.00
CSA	035	TEAS Prep Math	\$125.00	\$125.00
CSA	036	TEAS Prep Eng/R	\$125.00	\$125.00
CSA	037	Real Estate Pre-Licensing	\$500.00	\$500.00
CSA	047	Spanish	\$225.00	\$225.00
CSA	054	Talking Nutrition: French Kids Eat Everything*	\$60.00	\$60.00
CSA	062	Home Staging	\$150.00	\$150.00
CSA	089	Business Communications	\$250.00	\$250.00
CSA	117	Introduction to Animation*	\$200.00	\$225.00
CSA	123	Create Your Path to Wealth: Financial Series*	\$100.00	\$75.00
CSA	128	Financial Management for Startups and Entrepreneurs	\$300.00	\$300.00
CSA	224	Intermediate Grant Writing	\$300.00	\$300.00
CSA	303	Clinical Medical Assistant Part 1 - Clinical Medical Assiting**	\$1,200.00	\$1,200.00
CSA	305	Clinical Medical Assistant Part 2 - CMA Phlebotomy**	\$1,200.00	\$1,200.00
CSA	306	Clinical Medical Assistant Part 3 - CMA EKG**	\$600.00	\$600.00
CSA	322	BOC Level I	\$1,895.00	\$1,895.00
CSA	329	Building Science Principles	\$204.00	\$204.00
CSA	451	BOC Level II	\$1,895.00	\$1,895.00
CSA	460	WELL	N/A	\$272.00
CSA	468	LEED v4	N/A	\$272.00
CSA	475	Passive House Training	N/A	\$1,850.00
CSA	476	HERS Training	N/A	\$1,899.00
CSA	477	BAS Fundamentals	\$1,020.00	\$1,020.00
CSA	478	Introduction to Building Automation System Controllers	\$1,050.00	\$1,050.00
CSA	479	BAS Control Devices & Applications	\$1,020.00	\$1,020.00
CSA	522	Pharmacy Technician Part 1	\$1,500.00	\$1,300.00
CSA	523	Phlebotomy Part 1	\$1,500.00	\$1,400.00
CSA	533	Pharmacy Technician Part 2- Externship**	\$500.00	\$500.00

CSA	535	Veterinary Assistant	\$1,000.00	\$1,000.00
CSA	539	Medical Billing and Coding	\$1,500.00	\$1,200.00
CSA	720	Body Back in Motion	N/A	\$90.00
CSA	721	Sensational Senior	N/A	\$90.00
CSA	722	Functional Fitness	N/A	\$90.00
CSA	723	Boot Camp	N/A	\$90.00
CSA	724	Pilates	N/A	\$90.00
CSA	725	Arthritis Pace	N/A	\$90.00
CSA	726	Soul Line Dancing	N/A	\$90.00
CSA	801	ESOL Level 1	\$450.00	\$450.00
CSA	802	ESOL Level 2	\$450.00	\$450.00
CSA	803	ESOL Level 3	\$450.00	\$450.00
CSA	804	ESOL Level 4	\$450.00	\$450.00
CSA	805	ESOL Level 5	\$450.00	\$450.00
CSA	806	ESOL Level 6	\$450.00	\$450.00
CSA	808	ESOL Advanced Reading & Writing	\$450.00	\$450.00
CSA	811	HiSET Science & Social Studies (Combination)	\$200.00	\$200.00
CSA	812	HiSET Reading & Writing	\$300.00	\$300.00
CSA	813	HiSET Math	\$300.00	\$300.00
CSA	818	HiSET Science	\$100.00	\$100.00
CSA	819	HiSET Social Studies	\$100.00	\$100.00
CSA	823	Developing Creative Thinking Skills*	\$200.00	\$200.00
CSA	824	Goal Setting & Productivity*	\$40.00	\$40.00
CSA	826	Google IT Support Professional Certificate*	\$1,500.00	\$1,000.00
CSA	827	Project Management*	\$300.00	\$300.00
CSA	828	Cape Verdean Creole*	\$225.00	\$225.00
CSA	830	GIPRO Fundamentals	\$238.00	\$238.00
CSA	831	GIPRO Operations & Maintenance	\$476.00	\$476.00
CSA	833	Best Practices Facility Operations & Management	\$272.00	\$272.00
CSA	835	FAA Remote UAS Drone Pilot	N/A	\$272.00
CSA	875	Leadership	\$300.00	\$300.00
CSA	903	Event Planning	\$250.00	\$250.00
CSA	new	PTCB Exam Prep Part 1	\$500.00	\$500.00
CSA	new	PTCB Exam Prep Part 2	\$500.00	\$500.00
CSA	new	PTCB Exam Prep Part 3	\$500.00	\$500.00
CSA	new	Coaching for Success: How to Compete with a Cover Letter & Res	N/A	\$40.00

CSA	new	LinkedIn & Other Strategies to Improve Your Job Search & Land th	N/A	\$40.00
CSA	new	Coaching for Success: Refine Your Job Search, Market Yourself, a	N/A	\$125.00
CSA	new	Finance for Nonprofit Professionals	\$300.00	\$300.00

Dept	Number	Title	FY21	FY22	NOTES
BMT	100	Introduction to Producing & Directing	\$100.00	\$100.00	no change
BMT	120	Video Techniques	\$100.00	\$100.00	no change
BMT	210	Advanced TV Production	\$100.00	\$100.00	no change
BMT	230	Intro to Video Editing	\$100.00	\$100.00	no change
BMT	235	Advanced Video Editing	\$100.00	\$100.00	no change
BUS	101	Principles of Accounting I	\$50.00	\$50.00	no change
BUS	102	Principles of Accounting II	\$50.00	\$50.00	no change
BUS	103	Income Taxes	\$50.00	\$50.00	no change
BUS	104	Computerized Accounting	\$50.00	\$50.00	no change
BUS	201	Intermediate Accounting I	\$50.00	\$50.00	no change
BUS	203	Cost Accounting	\$50.00	\$50.00	no change
EGR	120	Engineering Computations I	\$50.00	\$50.00	no change
EGR	121	Engineering Design	\$50.00	\$50.00	no change
EGR	135	Engineering Fundamentals	\$100.00	\$50.00	*Reduction
EGR	220	Engineering Computations II	\$50.00	\$50.00	no change
ENG	090	Developmental Reading & Writing I	\$50.00	\$0.00	*Eliminate
ENG	091	Developmental Reading & Writing II	\$5.00	\$0.00	*Eliminate
HLT	150	Introduction to Radiologic Technology	\$200.00	\$200.00	no change
HLT	151	Basic Radiologic Technology	\$200.00	\$200.00	no change
HLT	152	Basic Radiologic Procedures	\$200.00	\$200.00	no change
HLT	170	Principles of Radiological Quality	\$200.00	\$200.00	no change
HLT	171	Radiologic Instrumentation	\$200.00	\$200.00	no change
HLT	172	Intermediate Rad Procedures	\$200.00	\$200.00	no change
HLT	250	Fundamentals of Radiobiology	\$200.00	\$200.00	no change
HLT	252	Advanced Radiographic Procedures	\$200.00	\$200.00	no change
HUM	105	Piano Keyboarding I	\$50.00	\$50.00	no change
HUM	106	Piano Keyboarding II	\$50.00	\$50.00	no change
HUM	109	Vocal Performance Workshop I	\$50.00	\$50.00	no change
HUM	141	Acting I	\$50.00	\$50.00	no change
HUM	124	Acting II	\$50.00	\$50.00	no change
HUM	163	Photography I	\$50.00	\$50.00	no change
HUM	165	Drawing I	\$50.00	\$50.00	no change
HUM	166	Drawing II	\$50.00	\$50.00	no change
HUM	167	Sculpture I	\$50.00	\$50.00	no change
HUM	170	Painting I	\$50.00	\$50.00	no change
HUM	171	Painting II	\$50.00	\$50.00	no change
HUM	180	Modern Dance I	\$50.00	\$50.00	no change
HUM	181	Modern Dance II	\$50.00	\$50.00	no change
IST	110	IT Problem Solving	\$50.00	\$50.00	no change
IST	115	PC Configuration & Management I	\$50.00	\$50.00	no change
IST	116	PC Configuration & Management II	\$50.00	\$50.00	no change
IST	117	IT Essentials-PC Hardware	\$50.00	\$50.00	no change
IST	120	Microcomputer Applications	\$50.00	\$50.00	no change
IST	121	Advanced Microcomputer Applications	\$50.00	\$50.00	no change
IST	130	Linux Operating Systems	\$50.00	\$50.00	no change
IST	140	Introduction to Networking	\$50.00	\$50.00	no change
IST	141	Wireless Networking	\$50.00	\$50.00	no change
IST	142	Network Fundamentals	\$50.00	\$50.00	no change
IST	145	Visual Basic	\$50.00	\$50.00	no change
IST	150	Web Design Fluency	\$50.00	\$50.00	no change
IST	151	Web Development & Design II	\$50.00	\$50.00	no change
IST	160	Introduction to Game Design	\$50.00	\$50.00	no change
IST	170	JAVA I	\$50.00	\$50.00	no change
IST	180	Computer Science I	\$50.00	\$50.00	no change
IST	220	Systems Analysis & Design	\$50.00	\$50.00	no change
IST	230	Relational Databases	\$50.00	\$50.00	no change
IST	240	Network Security	\$50.00	\$50.00	no change
IST	241	Network Design	\$50.00	\$50.00	no change
IST	251	Internet Programming	\$50.00	\$50.00	no change
IST	270	JAVA II	\$50.00	\$50.00	no change
IST	280	Computer Science II	\$50.00	\$50.00	no change
IST	281	Data Structure & Algorithms	\$50.00	\$50.00	no change
LAN	111	Spanish I	\$50.00	\$50.00	no change
LAN	112	Spanish II	\$50.00	\$50.00	no change
LAN	141	French I	\$50.00	\$50.00	no change
LAN	142	French II	\$50.00	\$50.00	no change
LAN	161	Arabic I	\$50.00	\$50.00	no change
LAN	162	Arabic II	\$50.00	\$50.00	no change
LAN	211	Spanish III	\$50.00	\$50.00	no change
MAT	103	PreCalculus	\$150.00	\$150.00	no change
MAT	111	Mathematics for Technology	\$50.00	\$50.00	no change
MAT	114	Quantitative Reasoning	\$100.00	\$100.00	no change
MAT	120	Statistics	\$100.00	\$100.00	no change
NUR	102	Clinical Judgment	n/a	\$0.00	\$0.00
NUR	125	Fundamentals	n/a	\$300.00	\$300.00
NUR	175	Intermediate	n/a	\$300.00	\$300.00
NUR	225	Maternity/Pediatrics	n/a	\$300.00	\$300.00
NUR	275	Complex	n/a	\$300.00	\$300.00
NUR	295	Professional Practice	n/a	\$0.00	\$0.00

\*Cost of Rad Tech Tuition and credit hour fees =\$12,291  
Plus \$1600 course fees - \$13,891 Does not include Gen Ed tuition/fees  
Program at 80 credit hours - 51 RT; 12 GenEd min

\*Cost of Nursing courses \$9876. Does not include tuition/fees for the gen ed.  
\$8676 tuition and semester fees plus \$1200 course fees = \$9876  
Program at ?? Credit hours. 36 Nursing; ?? Gen ed

SCI	101	Intro to Human Body I	\$50.00	\$50.00	no change
SCI	102	Intro to Human Body II	\$50.00	\$50.00	no change
SCI	103	Biology I	\$50.00	\$50.00	no change
SCI	104	Biology II	\$50.00	\$50.00	no change
SCI	106	Nutrition	\$50.00	\$50.00	no change
SCI	109	Human Biology & Medical Terminology	\$50.00	\$50.00	no change
SCI	121	General Chemistry I	\$50.00	\$50.00	no change
SCI	122	General Chemistry II	\$50.00	\$50.00	no change
SCI	123	Principles of Chemistry I	\$50.00	\$50.00	no change
SCI	124	Principles of Chemistry II	\$50.00	\$50.00	no change
SCI	133	Environmental Science	\$50.00	\$50.00	no change
SCI	141	Physics I	\$50.00	\$50.00	no change
SCI	142	Physics II	\$50.00	\$50.00	no change
SCI	143	Principles of Physics I	\$50.00	\$50.00	no change
SCI	144	Principles of Physics II	\$50.00	\$50.00	no change
SCI	151	Integrated Science: Energy	\$50.00	\$50.00	no change
<b>SCI</b>	<b>201</b>	<b>Anatomy &amp; Physiology I</b>	<b>\$60.00</b>	<b>\$50.00</b>	<b>*Reduction</b>
<b>SCI</b>	<b>202</b>	<b>Anatomy &amp; Physiology II</b>	<b>\$60.00</b>	<b>\$50.00</b>	<b>*Reduction</b>
SCI	204	Microbiology	\$100.00	\$100.00	no change
SCI	206	Biomanufacturing I	\$100.00	\$100.00	no change
SCI	207	Biomanufacturing II	\$100.00	\$100.00	no change
SCI	208	Techniques in Molecular Biology	\$100.00	\$100.00	no change
SCI	251	Organic Chemistry I	\$50.00	\$50.00	no change
SCI	252	Organic Chemistry II	\$50.00	\$50.00	no change
SCI	281	Research Science I	\$50.00	\$50.00	no change
<b>SSI</b>	<b>120</b>	<b>State &amp; Local Politics</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>*Eliminate</b>
TEC	121	Introduction to Engineering Design AutoCA	\$50.00	\$50.00	no change
TEC	122	Engineering Design II	\$50.00	\$50.00	no change

# Roxbury Community College Foundation

- Foundation Report
- Philanthropic Funds Received



**RCC Foundation Financial Report  
Oct. – Dec. 2020 Gifts to the College  
As of December 31, 2020**

**Dividend Income**

2	\$10,819.40
---	-------------

**Student Support**

5	\$19,910.65
---	-------------

**Program Support/ In-Kind**

1	\$30,000	Maverick Corporation	Electrical Work
---	----------	----------------------	-----------------

**Charitable Gift Grants**

5	\$350,000
---	-----------

**2020 Gala**

**Individual Donors**

103	\$93,983.50
-----	-------------

- This number includes 94 individual donors, 8 individuals who donated at Sponsorship levels, and 31 RCC employees.

**Corporate/ Foundation Sponsors**

Amy & David Abrams

WT Rich

The Yawkey Foundation

Eastern Bank

People's United Bank

Eos Foundation

Cruz Companies

College Bound Dorchester

Whittier Street Health Center

Bethel AME

Beth Israel Lahey Health

Boston Medical Center Healthnet Plan

<b>Total Corporate Sponsors</b>	<b>\$94,520.00</b>
---------------------------------	--------------------

<b>Total 2020 Gala Donations</b>	<b>\$188,503.50</b>
----------------------------------	---------------------

**Charitable Gift Grants Awarded FY 2021 as of 12/31/20**

<b><u>Funding Agency:</u></b>	<b><u>Amount Awarded:</u></b>	<b><u>Disbursed to Foundation/College</u></b>	<b><u>Renewal/ New:</u></b>	<b><u>Purpose:</u></b>	<b><u>Award Notification:</u></b>	<b><u>Grant Period:</u></b>
1 Boston Planning & Development Agency	\$50,000	Foundation	New	Scholarships for students pursuing academic programs in energy	22-Sep-20	1 Year
2 Rowland Foundation: The Philanthropic Institute	\$50,000	Foundation	New	RCC Merit Scholarships in Technology	3-Sep-20	Dec. 1, 2020 - November 30, 2021
3 Neighborhood Jobs Trust	\$200,000	College	New	Graduation Completion Incentive	20-Dec-20	January 1, 2021 - June 30, 2022
4 National Grid	\$10,000	Foundation	New	Smart Building Technology	14-Jul-20	FY21
5 Economic Development & Industrial Corporation of Boston	\$40,000	Foundation	New	Student Support	31-Jul-20	FY21

Total \$350,000



**Board of Trustees  
Consent Agenda Summary  
February 23, 2021**

- Approve Resolution Minutes of the November 17, 2021 Board of Trustees Meeting
- Approve Resolution FY21 Budget Modifications through December 31, 2020
- Approve Resolution FY22 Tuition and Fees
- Approve Resolution Philanthropic Gifts to the College through December 31, 2020

**Roxbury Community College**  
Board of Trustees  
February 23, 2021

**RESOLUTION**

**Minutes Board of Trustees Meeting**  
**November 17, 2020**

**WHERE AS,**

Roxbury Community College Board of Trustees maintains minutes of all meeting to be in compliance with the Massachusetts Open Meeting Act.

Minutes of the November 17, 2020 reviewed by the Board of Trustees is an accurate report of the meeting.

**NOW THEREFORE,**

It is resolved by the Roxbury Community College Board of Trustees to approve the Minutes of the November 17, 2020 meeting as presented.

## **Board of Trustees**

### **Meeting Minutes**

**November 17, 2020**

**6:00PM**

**BOARD OF TRUSTEES IN ATTENDANCE:** Steven Tompkins, Chair; Amanda Fernandez, Vice Chair; Betty Francisco, Secretary; Jeff Greenberg, Board Liaison; Izzy Marrero; Amanda Schaeffer.

**ABSENT:** Sheriece Perry, Trustee

**RCC CABINET:** Valerie Roberson, President; Kevin Hepner, Vice-President, Administration and Finance; Officer; Cecile Regner, Vice President for Institutional Effectiveness; Pamela Lomax, Executive Vice President, Compliance & Operations; Patricia West, Chief Human Resources Officer;

**GUESTS:** Dave Dilulis, Zach LaFlash, Sarah Simmons, O'Connor and Drew; Jordan Emily Smock, Director of Marketing

#### **CALL TO ORDER**

The meeting was called to order by Chairman Tompkins. A quorum was present.

#### **President's Report**

Dr. Roberson reported action to ensure the college was structured to meet all compliance standards as the HCM2 Monitoring status ends. Pamela Lomax has been appointed Executive Vice President for Compliance & Operations.

The president reported the difficulty in identifying the Student Trustee. The legislative criteria requires students to carry a full time course load. The majority of RCC students are part time and do not meet the eligibility requirements. The president will interview students to identify a 'student liaison' as an interim step. The 'student liaison' is a nonvoting member, but brings the student voice to the board.

*COVID-19 Report* on the low number of students and employees who have informed the college of COVID illness. RCC works with Partners for contact tracing. RCC has a partnership with Whittier Health Center to provide surveillance COVID testing. This is open to the community and is optional for RCC employees. RCC has been approached by MEMA to use the RLAC for a field hospital.

*Marketing Report.* Jordan Emily Smock, Director of Marketing, summarized the progress made to date on the marketing plan. Clear Channel clear fencing and billboard generated interest through the RCC website. Click rates strong with the 18-24 years demographic. WCVB ads are running. Media hits are up with positive coverage of the new Nursing Program, and end of HCM2. Work continues on preparation for the 2<sup>nd</sup> Annual Legends of Roxbury fundraiser on December 3. Technical sound issues with WCVB ads in the Zoom.

### **Academics and Student Life**

Cecile Regner, VP, Institutional Effectiveness gave the Academic & Student Affairs in the absence of Dr. Kimberly Rogers. The Massachusetts BORN approved the initial application for the Associate Degree in Nursing in October.

RCC hosted the statewide Teaching, Learning, Student Development Conference in October 2020. The conference was postponed in April 2020 during the lockdown and delivered virtually in the fall. Over 700 participants for the conference theme of Diversity and Equity in Higher Education.

Other activities of note include STEM Week, Hispanic Heritage Month program information was shared.

### **Institutional Effectiveness**

*Enrollment report.* Enrollment is down. COVID-19 impact on students is significant. Students are reducing the number of credit hours they are able to take. Continuing student are a priority for Spring semester enrollment. The additional financial resources that include Grad Last Mile, Foundation scholarships to help student complete degrees. Dual enrollment is strong and RCC has already exceeded the headcount goals. The 48% increase in new applications is evidence of the marketing outreach. Work continues to improve out technical support and transition to software. Other business processes will also need modifications to improve services in the remote environment.

Chair Tompkins encouraged the Board members to share the ads on their social media networks to support recruitments. Trustee Francisco suggested the focus of outreach be on why this is a good time to continue higher education. Trustee Fernandez encouraged a workforce focus to people who need to learn new skills. She also encouraged RCC to pursue dual enrollment/early college with high schools. Messaging toolkit will be sent to the Trustees.

### **Human Resources**

Patricia West, Director of Human Resources, presented the new employees.

### **Administration and Finance**

Kevin Hepner introduced Dave Dilulis, O'Connor & Drew for the required reporting of the independent audit. O'Connor & Drew issued an unmodified opinion; internal control report was also a clean report. No finding of fraud. Clery Act liability removed and end of HCM2 was recognized. Zach LaFlash presented the highline issues of the financial statements. Clean and unmodified opinion.

Kevin Hepner, VP Finance & Administration, highlighted the improvement in the sustainability ratios used to measure institutions of higher education financial health.

Trustee Culliton lead a discussion of the new proposal from DCAMM regarding the Dudley House. The first attempt was to find a developer interested in a 99 year lease. This did not result in any interest. As a result, DCAMM is requesting that the RCC Board consider a sale of the property. General agreement

of the need to find a good solution for the maintenance and use for the Dudley House. Roxbury community concerns must be taken into consideration as to any disposition of the property. President Roberson shared the DCAMM timeline for implementation. The next step is for legislative support to move forward. In order to accomplish this, Dr. Roberson stated that a proactive communication outreach was needed to include the community voice. Trustee Culliton brought the recommendation for the Board to approve DCAMM moving forward with the first stage.

President Roberson clarified that the amount of the Clery settlement was paid by the Commonwealth. She encouraged all to share the information about the December fundraising, Legends of Roxbury.

**CONSENT AGENDA**

Resolutions

- |   |          |
|---|----------|
| 1. Minutes of the September 2020 Board of Trustees Meeting  | APPROVED |
| 2. FY20 Financial Audit                                     | APPROVED |
| 3. Gifts Received by the College                            | APPROVED |
| 4. DCAMM proposal for sale of state property - Dudley House | APPROVED |

Marrero motion, second.

Roll Call Vote on Consent Agenda

Trustee	Vote
Culliton	Aye
Fernandez	Aye
Francisco	Aye
Greenberg	Aye
Marrero	Aye
Perry	-
Schaeffer	Aye
Tompkins	Aye

All resolutions in the Consent Agenda are approved.

**PUBLIC COMMENT**

There was no public comment.

**EXECUTIVE SESSION**

There was no Executive Session.

**ADJOURNMENT**

The meeting was adjourned.

**Roxbury Community College**  
Board of Trustees  
February 23, 2021

**RESOLUTION**

**FY21 Budget Modifications**

**WHERE AS,**

The Roxbury Community College Board of Trustees bears the fiduciary responsible to review and approved the annual operating budget of the college,

And that there may be additional revenues and other budget adjustments in the first six months of the fiscal year requiring notification to the Board.

**NOW THEREFORE,**

It is resolved by the Roxbury Community College Board of Trustees to approve the FY21 Budget Modifications as presented.



**Roxbury Community College**

Board of Trustees

February 23, 2021

**RESOLUTION**

**FY22 Tuition and Fees**

**WHERE AS,**

The Roxbury Community College Board of Trustees bears the fiduciary responsible to review and approved tuition and fees each year,

The Board of Trustees is committed to ensure high quality higher education and training for affordable costs,

The Board notes that the FY22 Tuition and Fees show no change in tuition and a reduction or elimination of some fees,

**NOW THEREFORE,**

It is resolved by the Roxbury Community College Board of Trustees to approve the FY22 Tuition and Fees schedule as presented.

**Roxbury Community College**

Board of Trustees

February 23, 2021

**RESOLUTION**

**Philanthropic Gifts to the RCC Foundation**

**November 1 – December 31, 2020**

**WHERE AS,**

The Roxbury Community College Board of Trustees bears fiduciary responsibility for the oversight of the operations of the Roxbury Community College Foundation, and

The Roxbury Community College Foundations makes regular and periodic financial reports to the Board of Trustees,

**NOW THEREFORE,**

It is resolved by the Roxbury Community College Board of Trustees to approve the funds received by the RCC Foundation for the period November 1 – December 31, 2020 as presented.

## RCC in the Press

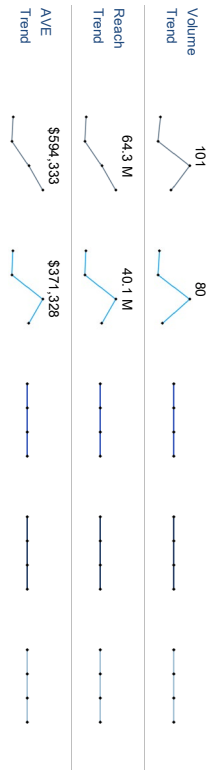
- Meltwater Media Analysis
- Boston Globe Op Ed – Dr. Valerie Roberson
- Boston Globe Article – Trustee Culliton, et. Al.
- WBUR – Trustee Amanda Schaeffer



CC - National C

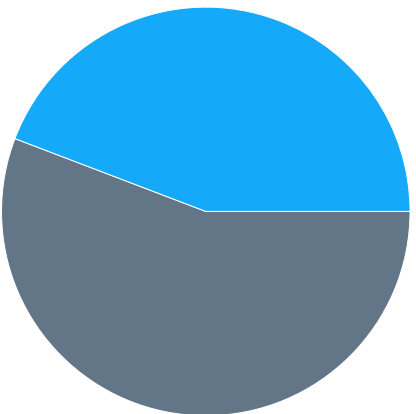
bury College - L

Share of Voice by Volume



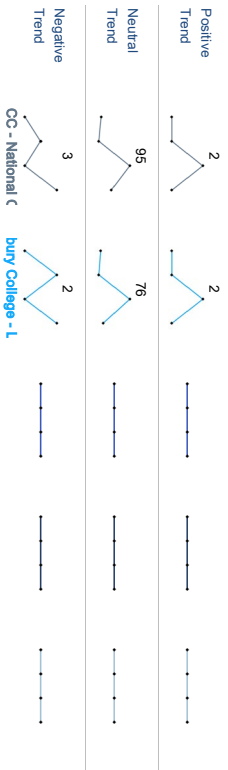
Roxbury College - Local

Roxbury CC - National Coverage



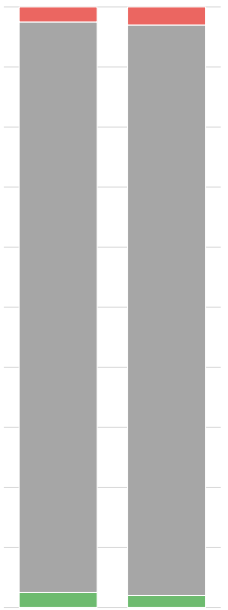
Created: 04 Feb 2021  
 Jan 6, 2021 to Feb 4, 2021  
 Report generated by Meltwater ©

Sentiment Analysis



Roxbury CC - National Coverage

Roxbury College - Local





Date	Headline	URL	Publication	Country	Reach	Sentiment	Key Phrases	Search Name
4-Feb-2021	Black and Latino enrollment plummets at	<a href="https://www.bostonglobe.com/2021/02/04/">https://www.bostonglobe.com/2021/02/04/</a>	The Boston Globe	United States	4,424,989	Negative	fewer Black,Blac	Roxbury CC - National Coverage
4-Feb-2021	More sites open in effort to give people of	<a href="https://whdh.com/news/more-sites-open">https://whdh.com/news/more-sites-open</a>	WHDH-TV	United States	820,549	Neutral	community site,n	Roxbury CC - National Coverage
4-Feb-2021	Massachusetts ramping up efforts to vacc	<a href="https://www.expressnews.com/news/arts">https://www.expressnews.com/news/arts</a>	San Antonio Express-News	United States	722,096	Neutral	vaccination site,E	Roxbury CC - National Coverage
3-Feb-2021	State health officials working to build trust	<a href="https://whdh.com/news/state-health-offic">https://whdh.com/news/state-health-offic</a>	WHDH-TV	United States	820,549	Neutral	State health offic	Roxbury CC - National Coverage
3-Feb-2021	Massachusetts ramping up efforts to vacc	<a href="https://www.news10.com/news/mass-ne">https://www.news10.com/news/mass-ne</a>	News 10 ABC - WTEN	United States	662,485	Neutral	vaccination site,E	Roxbury CC - National Coverage
3-Feb-2021	PHOTOS: With 5 Mega Vaccine Sites No	<a href="https://www.wbur.org/commonhealth/20">https://www.wbur.org/commonhealth/20</a>	90.9 WBUR	United States	2,054,784	Neutral	vaccination site,F	Roxbury CC - National Coverage
3-Feb-2021	Massachusetts ramping up efforts to vacc	<a href="https://www.middletonpress.com/news">https://www.middletonpress.com/news</a>	The Middleton Press	United States	114,483	Neutral	vaccination site,F	Roxbury CC - National Coverage
3-Feb-2021	Baker to tour Fenway vaccination operati	<a href="https://whdh.com/news/baker-to-tour-fen">https://whdh.com/news/baker-to-tour-fen</a>	WHDH-TV	United States	820,549	Neutral	vaccine,team offi	Roxbury CC - National Coverage
3-Feb-2021	Snow Emergency Will Be Lifted Soon In E	<a href="https://patch.com/massachusetts/north">https://patch.com/massachusetts/north</a>	Massachusetts Patch.com	United States	182,642	Neutral	Snow Emergency	Roxbury CC - National Coverage
2-Feb-2021	4-Year-Old Boy Recovering From Rare Ill	<a href="https://boston.cbslocal.com/2021/02/02/">https://boston.cbslocal.com/2021/02/02/</a>	CBS Boston	United States	1,601,900	Negative	old Joseph Arriol	Roxbury CC - National Coverage
2-Feb-2021	A vaccination site in Roxbury, but for who	<a href="https://www.bostonglobe.com/2021/02/0">https://www.bostonglobe.com/2021/02/0</a>	The Boston Globe	United States	4,424,989	Neutral	appointments,clir	Roxbury CC - National Coverage
2-Feb-2021	Roxbury Community College Teams With	<a href="https://www.wbur.org/radioboston/2021/1">https://www.wbur.org/radioboston/2021/1</a>	90.9 WBUR	United States	2,054,784	Neutral	vaccination site,s	Roxbury CC - National Coverage
2-Feb-2021	Rep. Stephen Lynch Weighs In On Pand	<a href="https://www.wbur.org/radioboston/2021/1">https://www.wbur.org/radioboston/2021/1</a>	90.9 WBUR	United States	2,054,784	Neutral	Rep. Stephen Ly	Roxbury CC - National Coverage
2-Feb-2021	Artist Amanda Shea Explores Blackness i	<a href="https://www.wbur.org/artery/2021/02/02/">https://www.wbur.org/artery/2021/02/02/</a>	90.9 WBUR	United States	2,054,784	Neutral	Artist Amanda S	Roxbury CC - National Coverage
2-Feb-2021	Snow emergency and parking ban to be li	<a href="https://www.boston.gov/news/snow-em">https://www.boston.gov/news/snow-em</a>	Boston.gov	United States	475,523	Neutral	snow,snow, sleet	Roxbury CC - National Coverage
2-Feb-2021	Major winter storm dumps snow across th	<a href="https://www.13news.com/news/major-wint">https://www.13news.com/news/major-wint</a>	F3News	United States	1,932	Neutral	winter storm,New	Roxbury CC - National Coverage
2-Feb-2021	Reggie Lewis Center in Roxbury Opens a	<a href="https://www.nbcboston.com/news/local/">https://www.nbcboston.com/news/local/</a>	NBC Boston	United States	1,249,495	Neutral	appointments,site	Roxbury CC - National Coverage
2-Feb-2021	Mass COVID Vaccination Sites Get Back	<a href="https://boston.cbslocal.com/2021/02/02/">https://boston.cbslocal.com/2021/02/02/</a>	CBS Boston	United States	1,601,900	Neutral	Mass COVID Vac	Roxbury CC - National Coverage
2-Feb-2021	Boston to Lift Snow Emergency, Parking I	<a href="https://www.nbcboston.com/news/local/">https://www.nbcboston.com/news/local/</a>	NBC Boston	United States	1,249,495	Neutral	Snow Emergency	Roxbury CC - National Coverage
1-Feb-2021	Massachusetts enters Phase 2 of vaccina	N/A	Boston Herald (Premium)	United States	1,304,629	Neutral	Vaccine rollout,a	Roxbury CC - National Coverage
1-Feb-2021	Snow Emergency, Parking Ban In Effect I	<a href="https://patch.com/massachusetts/charle">https://patch.com/massachusetts/charle</a>	Massachusetts Patch.com	United States	182,642	Neutral	snow emergency	Roxbury CC - National Coverage
1-Feb-2021	Clearing the path to higher education for	<a href="https://www.bostonglobe.com/2021/02/0">https://www.bostonglobe.com/2021/02/0</a>	The Boston Globe	United States	4,424,989	Neutral	college students,	Roxbury CC - National Coverage
1-Feb-2021	Storm Delays Opening Of Mass Vaccinati	<a href="https://boston.cbslocal.com/2021/02/01/">https://boston.cbslocal.com/2021/02/01/</a>	CBS Boston	United States	1,601,900	Neutral	Mass Vaccinator	Roxbury CC - National Coverage
31-Jan-2021	Massachusetts enters Phase 2 of vaccina	<a href="https://www.bostonherald.com/2021/01/">https://www.bostonherald.com/2021/01/</a>	Boston Herald	United States	1,304,629	Neutral	Phase 2,appoint	Roxbury CC - National Coverage
31-Jan-2021	Snow emergency and parking ban in effect	<a href="https://www.boston.gov/news/snow-em">https://www.boston.gov/news/snow-em</a>	Boston.gov	United States	475,523	Neutral	snow emergency	Roxbury CC - National Coverage
31-Jan-2021	Reggie Lewis Center readies for vaccinati	N/A	Boston Herald (Premium)	United States	1,304,629	Neutral	Roxbury Crossin	Roxbury CC - National Coverage
30-Jan-2021	Reggie Lewis Center readies for vaccinati	<a href="https://www.bostonherald.com/2021/01/">https://www.bostonherald.com/2021/01/</a>	Boston Herald	United States	1,304,629	Neutral	vaccinations,shot	Roxbury CC - National Coverage
29-Jan-2021	HCC, GCC, Elms College presidents rece	<a href="http://www.westernmasswomen.com/20">http://www.westernmasswomen.com/20</a>	Western Mass Women Magazi	United States	390	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
28-Jan-2021	The Association of American Colleges an	<a href="https://www.ecampusnews.com/2021/01/">https://www.ecampusnews.com/2021/01/</a>	ECampus News	United States	14,641	Neutral	higher education,	Roxbury CC - National Coverage
28-Jan-2021	William Gross, Boston's first Black police	<a href="https://www.bostonglobe.com/2021/01/2">https://www.bostonglobe.com/2021/01/2</a>	The Boston Globe	United States	4,424,989	Neutral	Gross's chief,Bos	Roxbury CC - National Coverage
28-Jan-2021	Reggie Lewis Center abrirá como centro	<a href="http://elplaneta.com/news/2021/jan/28/re">http://elplaneta.com/news/2021/jan/28/re</a>	El Planeta	United States	10,826	Neutral	centro de vacuna	Roxbury CC - National Coverage
27-Jan-2021	Editorial Roundup: New York	<a href="https://www.titusvilleherald.com/news/st">https://www.titusvilleherald.com/news/st</a>	The Titusville Herald	United States	36,312	Neutral	public transit,'s	Roxbury CC - National Coverage
27-Jan-2021	Editorial Roundup: New York	N/A	AP (Hosted)	United States	725,134	Neutral	public transit,'s	Roxbury CC - National Coverage
27-Jan-2021	Benedict College, Claflin University presic	<a href="https://www.carolinapanorama.com/hbc">https://www.carolinapanorama.com/hbc</a>	Carolina Panorama	United States	3,531	Neutral	higher education	Roxbury CC - National Coverage
27-Jan-2021	Pressley tells Baker she's 'gravely concer	<a href="https://www.dotnews.com/2021/pressley">https://www.dotnews.com/2021/pressley</a>	Dorchester Reporter	United States	28,960	Neutral	Baker, Gov. Charl	Roxbury CC - National Coverage
27-Jan-2021	'Encouraged' Walsh eases updates limite	<a href="https://www.dotnews.com/2021/encoura">https://www.dotnews.com/2021/encoura</a>	Dorchester Reporter	United States	28,960	Neutral	public health,reo	Roxbury CC - National Coverage
27-Jan-2021	Mayor Walsh Announces Updates On Bo	<a href="https://patch.com/massachusetts/north">https://patch.com/massachusetts/north</a>	Massachusetts Patch.com	United States	182,642	Neutral	Phase Three,May	Roxbury CC - National Coverage
26-Jan-2021	馬丁華殊宣布波市重新開放計劃 2/1重返	<a href="https://www.singtaousa.com/home/6142">https://www.singtaousa.com/home/6142</a>	Sing Tao Daily	United States	228,759	Neutral	波士頓市,大容	Roxbury CC - National Coverage
26-Jan-2021	Benedict College president 1 of 13 schola	<a href="https://columbiabusinessreport.com/new">https://columbiabusinessreport.com/new</a>	Columbia Regional Business R	United States	7,876	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
26-Jan-2021	Mayor Walsh announces updates on Bosl	<a href="https://www.boston.gov/news/mayor-wal">https://www.boston.gov/news/mayor-wal</a>	Boston.gov	United States	475,523	Neutral	Mayor Walsh,Ph	Roxbury CC - National Coverage
26-Jan-2021	Bid Solicitation: BD-21-1373-1373C-1373	<a href="https://www.commbuys.com/bsol/extern">https://www.commbuys.com/bsol/extern</a>	Commbuys	United States	8,400	Neutral	Bid Solicitation,	Roxbury CC - National Coverage
26-Jan-2021	Dr. Roslyn Clark Artis, President of Benec	N/A	Targeted News Service (Print E	United States	1,803	Positive	higher education	Roxbury CC - National Coverage
26-Jan-2021	Association of American Colleges and Un	N/A	Targeted News Service (Print E	United States	1,803	Positive	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.stateofdigitalpublishing.c">https://www.stateofdigitalpublishing.c</a>	PR NewsWire - State of Digital	United States	4,059	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.wboc.com/story/432289231">https://www.wboc.com/story/432289231</a>	WBOC-TV	United States	323,085	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://www.tacticsmagazine.com/landin">http://www.tacticsmagazine.com/landin</a>	PR Newswire - Tactics Magazi	Canada	115	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.wfmz.com/news/pr_newswir">https://www.wfmz.com/news/pr_newswir</a>	WFMZ	United States	1,546,943	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.spoke.com/press_releases/f">https://www.spoke.com/press_releases/f</a>	Spoke	United States	58,647	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.bigspringherald.com/bigs">http://business.bigspringherald.com/bigs</a>	Big Spring Herald - FinancialC	United States	766	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.chroniclejournal.com/chro">http://markets.chroniclejournal.com/chro</a>	Stock Market - ChronicleJourna	United States	2,302	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://mysteryshoppingteacher.com/prn">http://mysteryshoppingteacher.com/prn</a>	PRNewswire News - Mystery S	United States	65	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.tmcnet.com/submit/2021/0">https://www.tmcnet.com/submit/2021/0</a>	TMCnet.com	United States	546	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://markets.businessinsider.com/new">https://markets.businessinsider.com/new</a>	Markets Insider- Business Insid	United States	6,542,237	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://accessnews.com/pr-newswire/7">https://accessnews.com/pr-newswire/7</a>	AccessNews	United States	613	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.onenewspage.us/prnewswir">https://www.onenewspage.us/prnewswir</a>	One News Page - PR Newswin	United States	3,748	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.latinbusinesstoday.com/pr-r">https://www.latinbusinesstoday.com/pr-r</a>	Latin Business Today	United States	2,323	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.lelezard.com/en/news-196-1">https://www.lelezard.com/en/news-196-1</a>	Le Lezard (EN)	Canada	2,669	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://www.tickertech.com/cgi/?a=news&amp;">http://www.tickertech.com/cgi/?a=news&amp;</a>	Ticker Technologies	United States	2,139	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.canadianinsider.com/the-a">https://www.canadianinsider.com/the-a</a>	Canadian Insider	Canada	101,557	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.poteaudailynews.com/po">http://business.poteaudailynews.com/po</a>	Poteau Daily News - FinancialC	United States	679	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.invoeregister.com/invoereg">http://business.invoeregister.com/invoereg</a>	The Invo Register - FinancialC	United States	486	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.smdailypress.com/smdai">http://business.smdailypress.com/smdai</a>	The Daily Press - FinancialCon	United States	17,288	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.times-online.com/times-o">http://business.times-online.com/times-o</a>	The Valley City Times Record -	United States	500	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.borgernews Herald.com/d">http://business.borgernews Herald.com/d</a>	Borger News Herald	United States	1,260	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.dailytimesleader.com/dai">http://business.dailytimesleader.com/dai</a>	The Daily Times Leader - Finar	United States	1,057	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.starkvilledailynews.com/s">http://business.starkvilledailynews.com/s</a>	Starkville Daily News - Financi	United States	1,272	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.kanerepublican.com/kan">http://business.kanerepublican.com/kan</a>	The Kane Republican - Financi	United States	1,462	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.theantersamerican.com/">http://business.theantersamerican.com/</a>	The Anters American - Financi	United States	530	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.punxsutawneyspirit.com/">http://business.punxsutawneyspirit.com/</a>	The Punxsutawney Spirit - Fina	United States	1,351	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.buffalonews.com/buffnew/">http://markets.buffalonews.com/buffnew/</a>	The Buffalo News - FinancialC	United States	3,906	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://quotes.fatpitchfinancials.com/fatpi">http://quotes.fatpitchfinancials.com/fatpi</a>	Fat Pitch Financials - Financi	United States	648	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://stockquotes.stockfiling.com/stockf">http://stockquotes.stockfiling.com/stockf</a>	Stock Filing - FinancialContent	United States	-	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.malvern-online.com/malv">http://business.malvern-online.com/malv</a>	Malvern Daily Record - Financi	United States	515	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://stocks.observer-reporter.com/obse">http://stocks.observer-reporter.com/obse</a>	Observer Reporter-FinancialCo	United States	370	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.decaturdailydemocrat.co">http://business.decaturdailydemocrat.co</a>	The Decatur Daily Democrat - F	United States	430	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.newportvermontdailyexpr">http://business.newportvermontdailyexpr</a>	The Newport Daily Express - Fi	United States	745	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://markets.financialcontent.com/wra">https://markets.financialcontent.com/wra</a>	WRAL - FinancialContent	United States	1,341	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.wapakonetaonline.com/wa">http://business.wapakonetaonline.com/wa</a>	The Wapakoneta Daily News -	United States	587	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.winslowevanscrocker.com/">http://markets.winslowevanscrocker.com/</a>	Winslow Evans Crocker - Finar	United States	610	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.minstercommunitypost.co">http://business.minstercommunitypost.co</a>	The Community Post - Finar	United States	294	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.mammothtimes.com/mam">http://business.mammothtimes.com/mam</a>	Mammoth Times - FinancialCo	United States	548	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://finance.minyanville.com/minyanvil">http://finance.minyanville.com/minyanvil</a>	Minyanville - FinancialContent	United States	1,872	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://finance.dailyherald.com/dailyheral">http://finance.dailyherald.com/dailyheral</a>	Daily Herald - FinancialContent	United States	14,236	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.ridgwayrecord.com/ridgw">http://business.ridgwayrecord.com/ridgw</a>	The Ridgway Record - Financi	United States	6,421	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.benzinga.com/pressreleas">https://www.benzinga.com/pressreleas</a>	Benzinga	United States	5,368,377	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.statemanexaminer.com/">http://business.statemanexaminer.com/</a>	The Statesman Examiner - Fini	United States	115	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://www.streetinsider.com/PRNews">https://www.streetinsider.com/PRNews</a>	StreetInsider.com	United States	722,874	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.thepostandmail.com/the">http://business.thepostandmail.com/the</a>	The Post and Mail - FinancialC	United States	947	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.post-gazette.com/postgaz">http://markets.post-gazette.com/postgaz</a>	Pittsburgh Post-Gazette - Finar	United States	2,298	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="https://markets.financialcontent.com/stor">https://markets.financialcontent.com/stor</a>	Stock Market - FinancialCont	United States	161,589	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.dptribune.com/dptribune/">http://business.dptribune.com/dptribune/</a>	Deer Park Tribune - FinancialC	United States	559	Neutral	Cengage Inclusiv	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://stocks.newsk.com/newsk/news/">http://stocks.newsk.com/newsk/news/</a>	Newsk - FinancialContent	United States	5,159	Neutral	scholarship winn	Roxbury CC - National Coverage
25-Jan-2021	The Association of American Colleges an	<a href="http://business.bentoncourier.com/bento">http://business.bentoncourier.com/bento</a>	The Saline Courier - FinancialC	United States	1,309	Neutral	scholarship winn	Roxbury CC - National Coverage

25-Jan-2021	The Association of American Colleges an	N/A	AP (Hosted)	United States	725,134	Neutral	Cengage Inclusio Roxbury CC - National Coverage
21-Jan-2021	Keep the Trains and Buses Running	<a href="https://dnyuz.com/2021/01/21/keep-the-trains-and-buses-running/">https://dnyuz.com/2021/01/21/keep-the-trains-and-buses-running/</a>	DNYUZ	United States	784,984	Negative	public transit,'s re Roxbury CC - National Coverage
14-Jan-2021	Health officials eyeing Fenway Park as CC	<a href="https://whdh.com/news/health-officials-eye-waldorf-church/">https://whdh.com/news/health-officials-eye-waldorf-church/</a>	WHDH-TV	United States	820,549	Neutral	vaccination sites,Roxbury CC - National Coverage
14-Jan-2021	Walsh, city officials give update on BPS r	<a href="https://www.dotnews.com/2021/01/walsh-city-officials-give-update-on-bps-reopening/">https://www.dotnews.com/2021/01/walsh-city-officials-give-update-on-bps-reopening/</a>	Worldcenter Reporter	United States	28,960	Neutral	Boston Public He Roxbury CC - National Coverage
13-Jan-2021	At Roxbury Community College, Your Fut	<a href="https://www.baystatebanner.com/2021/01/13/at-roxbury-community-college-your-future-is-here/">https://www.baystatebanner.com/2021/01/13/at-roxbury-community-college-your-future-is-here/</a>	The Bay State Banner	United States	21,862	Neutral	Boston's,campus Roxbury CC - National Coverage
12-Jan-2021	Eventos en Boston confirmados para este	<a href="http://elplaneta.com/news/2021/jan/12/ei-planeta-eventos-en-boston-confirmados-para-este-sabado/">http://elplaneta.com/news/2021/jan/12/ei-planeta-eventos-en-boston-confirmados-para-este-sabado/</a>	Ei Planeta	United States	10,826	Neutral	Boston,informaci Roxbury CC - National Coverage
8-Jan-2021	The Deep Connection of West Virginia's li	<a href="https://lithub.com/the-deep-connection-of-west-virginias-literary-hub/">https://lithub.com/the-deep-connection-of-west-virginias-literary-hub/</a>	Literary Hub	United States	1,458,825	Neutral	West Virginia,Crc Roxbury CC - National Coverage
7-Jan-2021	Biden taps Boston mayor for labor secret	<a href="https://www.ccdaily.com/2021/01/biden-taps-boston-mayor-for-labor-secretary/">https://www.ccdaily.com/2021/01/biden-taps-boston-mayor-for-labor-secretary/</a>	Community College Daily	United States	10,828	Neutral	mayor,apprentices Roxbury CC - National Coverage
4-Feb-2021	Black and Latino enrollment plummets at	<a href="https://www.bostonglobe.com/2021/02/04/black-and-latino-enrollment-plummets-at-roxbury-college/">https://www.bostonglobe.com/2021/02/04/black-and-latino-enrollment-plummets-at-roxbury-college/</a>	The Boston Globe	United States	4,424,989	Negative	fewer Black,Blac Roxbury College - Local
3-Feb-2021	Snow Emergency Will Be Lifted Soon In E	<a href="https://patch.com/massachusetts/northeast/snow-emergency-will-be-lifted-soon-in-east-roxbury-college/">https://patch.com/massachusetts/northeast/snow-emergency-will-be-lifted-soon-in-east-roxbury-college/</a>	Massachusetts Patch.com	United States	182,642	Neutral	Snow Emergency Roxbury College - Local
2-Feb-2021	Artist Amanda Shea Explores Blackness	<a href="https://www.wbur.org/artery/2021/02/02/artist-amanda-shea-explores-blackness">https://www.wbur.org/artery/2021/02/02/artist-amanda-shea-explores-blackness</a>	90.9 WBUR	United States	2,054,784	Neutral	Artist Amanda S Roxbury College - Local
2-Feb-2021	Snow emergency and parking ban to be li	<a href="https://www.boston.gov/news/snow-emergency-and-parking-ban-to-be-lifted">https://www.boston.gov/news/snow-emergency-and-parking-ban-to-be-lifted</a>	Boston.gov	United States	475,523	Neutral	snow,snow, sleet Roxbury College - Local
2-Feb-2021	Boston to Lift Snow Emergency, Parking I	<a href="https://www.nbcboston.com/news/local/boston-to-lift-snow-emergency-parking/">https://www.nbcboston.com/news/local/boston-to-lift-snow-emergency-parking/</a>	NBC Boston	United States	1,249,495	Neutral	Snow Emergency Roxbury College - Local
1-Feb-2021	Snow Emergency, Parking Ban In Effect I	<a href="https://patch.com/massachusetts/patrick-dempsey/snow-emergency-parking-ban-in-effect-in-east-roxbury-college/">https://patch.com/massachusetts/patrick-dempsey/snow-emergency-parking-ban-in-effect-in-east-roxbury-college/</a>	Massachusetts Patch.com	United States	182,642	Neutral	snow emergency Roxbury College - Local
1-Feb-2021	Clearing the path to higher education for	<a href="https://www.bostonglobe.com/2021/02/01/clearing-the-path-to-higher-education-for-east-roxbury-college-students/">https://www.bostonglobe.com/2021/02/01/clearing-the-path-to-higher-education-for-east-roxbury-college-students/</a>	The Boston Globe	United States	4,424,989	Neutral	college students, Roxbury College - Local
31-Jan-2021	Massachusetts and southern NH schools	<a href="https://www.thebharatexpressnews.com/2021/01/31/massachusetts-and-southern-nh-schools-snow-emergency/">https://www.thebharatexpressnews.com/2021/01/31/massachusetts-and-southern-nh-schools-snow-emergency/</a>	The Bharat Express News	India	31,208	Neutral	Private school,R Roxbury College - Local
31-Jan-2021	Snow emergency and parking ban in effec	<a href="https://www.boston.gov/news/snow-emergency-and-parking-ban-in-effect">https://www.boston.gov/news/snow-emergency-and-parking-ban-in-effect</a>	Boston.gov	United States	475,523	Neutral	snow emergency Roxbury College - Local
29-Jan-2021	HCC, GCC, Elms College presidents rece	<a href="http://www.westernmasswomen.com/2021/01/29/hcc-gcc-elms-college-presidents-receive-2021-2022-scholarship-awards/">http://www.westernmasswomen.com/2021/01/29/hcc-gcc-elms-college-presidents-receive-2021-2022-scholarship-awards/</a>	Western Mass Women Magazir	United States	390	Neutral	Cengage Inclusio Roxbury College - Local
28-Jan-2021	The Association of American Colleges an	<a href="https://www.ecampusnews.com/2021/01/28/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.ecampusnews.com/2021/01/28/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	ECampus News	United States	14,641	Neutral	higher education, Roxbury College - Local
27-Jan-2021	Editorial Roundup: New York	<a href="https://www.titusvilleherald.com/news/2021/01/27/editorial-roundup-new-york/">https://www.titusvilleherald.com/news/2021/01/27/editorial-roundup-new-york/</a>	The Titusville Herald	United States	36,312	Neutral	public transit,'s re Roxbury College - Local
27-Jan-2021	Editorial Roundup: New York	N/A	AP (Hosted)	United States	725,134	Neutral	public transit,'s re Roxbury College - Local
27-Jan-2021	Benedict College, Claffin University presic	<a href="https://www.carolinapanorama.com/hbc-benedict-college-claffin-university-president-announces-2021-2022-scholarship-awards/">https://www.carolinapanorama.com/hbc-benedict-college-claffin-university-president-announces-2021-2022-scholarship-awards/</a>	Carolina Panorama	United States	3,531	Neutral	higher education Roxbury College - Local
26-Jan-2021	Bid Solicitation: BD-21-1373-1373C-1373	<a href="https://www.commbuys.com/bso/external/bid-solicitation-bd-21-1373-1373c-1373/">https://www.commbuys.com/bso/external/bid-solicitation-bd-21-1373-1373c-1373/</a>	Commbuys	United States	8,400	Neutral	Bid Solicitation,C Roxbury College - Local
26-Jan-2021	Dr. Roslyn Clark Artis, President of Bened	N/A	Targeted News Service (Print E	United States	1,803	Positive	higher education Roxbury College - Local
26-Jan-2021	Association of American Colleges and Un	N/A	Targeted News Service (Print E	United States	1,803	Positive	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.stateofdigitalpublishing.com/pr-news/wire-state-of-digital-publishing/">https://www.stateofdigitalpublishing.com/pr-news/wire-state-of-digital-publishing/</a>	PR NewsWire - State of Digital	United States	4,059	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.wboc.com/story/432289231-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.wboc.com/story/432289231-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	WBOC-TV	United States	323,085	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://www.tacticsmagazine.com/landing-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://www.tacticsmagazine.com/landing-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	PR Newswire - Tactics Magazir	Canada	115	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.wfmz.com/news/pr-news/wfmz-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.wfmz.com/news/pr-news/wfmz-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	WFMZ	United States	1,546,943	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.spoke.com/press-releases/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.spoke.com/press-releases/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Spoke	United States	58,647	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.bigspringherald.com/big-spring-herald-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.bigspringherald.com/big-spring-herald-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Big Spring Herald - FinancialC	United States	766	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.chroniclejournal.com/chronicle-journal-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://markets.chroniclejournal.com/chronicle-journal-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Stock Market - Chroniclejourna	United States	2,302	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://mysteryshoppingteacher.com/pr-news/mystery-shopping-teacher-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://mysteryshoppingteacher.com/pr-news/mystery-shopping-teacher-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	PRNewswire News - Mystery S	United States	65	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://angelacares.org/resources/pr-news/angelacares-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://angelacares.org/resources/pr-news/angelacares-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	PR Newswire - AngelaCARES	United States	13	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.tmcnet.com/submit/2021/01/25/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.tmcnet.com/submit/2021/01/25/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	TMCnet.com	United States	546	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://www.itnewsonline.com/PRNews/IT-News-Online-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://www.itnewsonline.com/PRNews/IT-News-Online-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	IT News Online	India	10,544	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://markets.businessinsider.com/news/markets-insider-business-insider-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://markets.businessinsider.com/news/markets-insider-business-insider-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Markets Insider- Business Insid	United States	6,542,237	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.accessnews.com/pr-news/wire-accessnews-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.accessnews.com/pr-news/wire-accessnews-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	AccessNews	United States	613	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.onenewspage.us/prnews/wire-one-news-page-pr-news-wire-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.onenewspage.us/prnews/wire-one-news-page-pr-news-wire-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	One News Page - PR Newswin	United States	3,748	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://menafn.com/1101489900/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://menafn.com/1101489900/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Middle East North Africa Fi	Jordan	485,780	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://media.newswire.ca/forefrontmedi/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://media.newswire.ca/forefrontmedi/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Forefront Breaking News - For	Brazil	336	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.latinbusinesstoday.com/pr-news/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.latinbusinesstoday.com/pr-news/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Latin Business Today	United States	2,323	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.lelezard.com/en/news-1961-le-lezard-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.lelezard.com/en/news-1961-le-lezard-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Le Lezard (EN)	Canada	2,669	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://www.tickertech.com/cgi?news=8-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://www.tickertech.com/cgi?news=8-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Ticker Technologies	United States	2,139	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.canadianinsider.com/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.canadianinsider.com/the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Canadian Insider	Canada	101,557	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.finanzen.net/nachricht/aktuelle-finanzen-net-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.finanzen.net/nachricht/aktuelle-finanzen-net-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Finanzen.net	Germany	6,682,244	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.poteaudailynews.com/poteau-daily-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.poteaudailynews.com/poteau-daily-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Poteau Daily News - Financial	United States	679	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.invoeregister.com/invoeregister-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.invoeregister.com/invoeregister-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Invo Register - FinancialC	United States	486	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.smdailypress.com/smdai-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.smdailypress.com/smdai-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Daily Press - FinancialCon	United States	17,288	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.times-online.com/times-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.times-online.com/times-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Valley City Times Record -	United States	500	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.borgernewsherald.com/borger-news-herald-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.borgernewsherald.com/borger-news-herald-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Borger News Herald	United States	1,260	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.dailytimesleader.com/dai-the-daily-times-leader-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.dailytimesleader.com/dai-the-daily-times-leader-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Daily Times Leader - Finar	United States	1,057	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.starkvilledailynews.com/starkville-daily-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.starkvilledailynews.com/starkville-daily-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Starkville Daily News - Financi	United States	1,272	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.kanerepublican.com/kan-the-kane-republican-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.kanerepublican.com/kan-the-kane-republican-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Kane Republican - Financi	United States	1,462	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.theantlersamerican.com/the-antlers-american-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.theantlersamerican.com/the-antlers-american-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Antlers American - Financi	United States	530	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.punxsutawneyspirit.com/the-punxsutawney-spirit-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.punxsutawneyspirit.com/the-punxsutawney-spirit-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Punxsutawney Spirit - Fina	United States	1,351	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.buffalonews.com/buffnew-the-buffalo-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://markets.buffalonews.com/buffnew-the-buffalo-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Buffalo News - FinancialC	United States	3,906	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://quotes.fatpitchfinancials.com/fatpit-fat-pitch-financials-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://quotes.fatpitchfinancials.com/fatpit-fat-pitch-financials-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Fat Pitch Financials - Financial	United States	648	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://stockquotes.stockfiling.com/stockfiling-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://stockquotes.stockfiling.com/stockfiling-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Stock Filing - FinancialContent	United States	-	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.malvern-online.com/malv-malvern-daily-record-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.malvern-online.com/malv-malvern-daily-record-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Malvern Daily Record - Financi	United States	515	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://stocks.observer-reporter.com/obse-observer-reporter-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://stocks.observer-reporter.com/obse-observer-reporter-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Observer Reporter-FinancialCo	United States	370	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.decaturdailydemocrat.co/the-decaturo-daily-democrat-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.decaturdailydemocrat.co/the-decaturo-daily-democrat-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Decatur Daily Democrat - F	United States	430	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.newportvermontdailyexpres/the-newport-daily-express-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.newportvermontdailyexpres/the-newport-daily-express-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Newport Daily Express - Fi	United States	745	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://markets.financialcontent.com/wra-wral-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://markets.financialcontent.com/wra-wral-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	WRAL - FinancialContent	United States	1,341	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.wapakdailynews.com/wa-the-wapakoneta-daily-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.wapakdailynews.com/wa-the-wapakoneta-daily-news-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Wapakoneta Daily News -	United States	587	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://markets.winslowevanscrocker.com/winslow-evans-crocker-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://markets.winslowevanscrocker.com/winslow-evans-crocker-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Winslow Evans Crocker - Finar	United States	610	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.minstercommunitypost.co/the-community-post-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.minstercommunitypost.co/the-community-post-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Community Post - Financi	United States	294	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.mammothtimes.com/mar-mammoth-times-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.mammothtimes.com/mar-mammoth-times-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Mammoth Times - FinancialCor	United States	548	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://finance.minyanville.com/minyanvil-minyanville-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://finance.minyanville.com/minyanvil-minyanville-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Minyanville - FinancialContent	United States	1,872	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://finance.dailyherald.com/dailyheral-daily-herald-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://finance.dailyherald.com/dailyheral-daily-herald-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Daily Herald - FinancialContent	United States	14,236	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.ridgwayrecord.com/ridgw-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://business.ridgwayrecord.com/ridgw-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	The Ridgway Record - Financi	United States	6,421	Neutral	scholarship winn Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="https://www.benzinga.com/pressrelease/benzinga-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">https://www.benzinga.com/pressrelease/benzinga-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/</a>	Benzinga	United States	5,368,377	Neutral	Cengage Inclusio Roxbury College - Local
25-Jan-2021	The Association of American Colleges an	<a href="http://business.statemanexaminer.com/the-stateman-examiner-the-association-of-american-colleges-announces-2021-2022-scholarship-awards/">http://</a>					

[More from Globe Opinion](#) [Submit a Letter to the Editor](#) [Meet the Editorial Board](#) [Globe Op-Talks](#)

## OPINION

# Clearing the path to higher education for those in need

Any plan the Biden administration adopts would greatly enhance educational opportunities for community college students. But students should consider these additional steps to make higher education more affordable.

By **Valerie Roberson** Updated February 1, 2021, 3:00 a.m.





One of President Biden's first acts in office was to request the Department of Education to extend the pause on student loan payments through September. Many are urging Biden to go further by issuing an executive order canceling \$50,000 from all student loan borrowers' debt. The Biden administration has proposed several other initiatives to make higher education more affordable, including forgiving up to \$10,000 in student debt and providing free undergraduate education to anyone whose family earns less than \$125,000 per year.

Higher education has the power to move individuals from poverty to self-sufficiency. According to a 2019 College Board [study](#), students who participate in some college-level classes are less likely to need government assistance than those with only a high school degree. Study after study shows that [students who complete some courses after high school can increase their earning potential](#). In fact, these earnings increase with the level of studies completed. We must do whatever we can to support students on their higher education journey so they can reach their full potential.

Yet the prospect of escaping poverty can be stifled if students take out education loans. Loan repayments can be a significant financial burden that affects students and their families for years. If students borrow but don't complete their degree, they could dig themselves a larger financial hole with very little chance of climbing out. [Thirty percent of students](#) with less than an associate's degree are behind in paying back their loans compared with 11 percent of those with a bachelor's degree who struggle making their student loan payments. Students most likely to default are those who take out the least amount of money, and students with the least education are most behind in payments.

Should they default, the stakes are high. A default stays on a person's credit report for seven years, reducing their chances of leasing an apartment, taking out other loans, buying a car, or securing employment.

ADVERTISING

Students of color and low-income students borrow more for the same degree, are more likely to borrow to complete an associate's degree, and are more likely to enroll in a higher-priced for-profit college. [Government statistics](#) have shown that first-generation college students and students of color are more likely to be behind on their student loan payments than white students.

Any plan the Biden administration adopts would greatly enhance educational opportunities for community college students, since those who would benefit most from higher education are also most likely to take out loans that put their financial future at risk. However, the government forgiving loans or offering free tuition aren't the only options to consider. Students and their families should consider these additional steps to make higher education more affordable:

- **Investigate available programs and scholarships.** Seek out merit- and need-based scholarships and programs. Boston's [Tuition-Free Community College Plan](#) offers free tuition at RCC and five other schools for financially eligible Boston Public School graduates. The [Commonwealth Commitment](#) guarantees students who complete their associate degrees at a community college admission into one of the state colleges or UMass at a lower tuition rate. Read the requirements carefully — for example, the Tuition-Free Community College program requires students to have received their high school credential within the past 12 months.

- **Start at a community college.** Since the pandemic started, many students are considering attending community college for the first two years, then transferring. At Roxbury Community College, we make sure the credits students earn are transferable to other schools.
- **Enroll part-time to keep costs down.** Many schools work with students to allow them to pursue a degree while working, such as offering asynchronous classes that can be taken at any time.
- **Support student-borrower bill of rights initiatives.** Activists across the country including Boston are pushing for both federal and state initiatives to protect college students from unlawful collection practices that can cripple their financial future.

The Biden-Harris administration, the Baker administration, and outgoing Mayor Martin J. Walsh of Boston are to be commended for their efforts to make affordable, quality higher education a possibility for all. If local, state, and federal officials continue to prioritize affordable higher education, our country will make great strides in eliminating the systemic barriers to success.

*Valerie Roberson is president of Roxbury Community College.*

©2021 Boston Globe Media Partners, LLC

# Black and Latino enrollment plummets at Massachusetts community colleges

By [Laura Krantz](#) Globe Staff, Updated February 4, 2021, 8:00 a.m.



Roxbury Community College campus. JONATHAN WIGGS/GLOBE STAFF/FILE

Massachusetts community colleges saw enrollment of first-year Black and Latino students decline by one-third this past fall, a stunning drop that underscores the upheaval and economic distress the pandemic has caused in communities of color.

“I don’t think anybody expected the decline, particularly among students of color, to be so large,” said Carlos Santiago, the state’s higher education commissioner.

Community colleges, which enroll the greatest proportion of Black and Latino students

in the state's public higher education system, experienced the steepest enrollment

decline. But the nine state universities, not including the University of Massachusetts system, also enrolled 15 percent fewer Black first-year students and 6 percent fewer Latinos, according to new state statistics.

Santiago fears a similar decline this year and said enrollment will largely depend on what high schools can do to make sure, despite many classes being held remotely, that students have the assistance they need to enroll in college. He and officials in the state's secondary education department plan to work together to reverse this trend, he said.

"I don't want to be here thinking about a generation of students that we lost because we let this go," Santiago said.

ADVERTISING



**Get efficient heating.**

MASSSAVE.COM - Sponsored

[Learn More](#)

The public campuses also had fewer white first-year students enroll. Community colleges saw 15 to 20 percent fewer white first-year students, while white enrollment at state universities dropped 15 percent. At the five-campus UMass system, the ranks of Black and Latino first-time undergraduates rose 2 to 4 percent, while the number of first-time undergraduates who are white dropped 10 percent.

Nationwide, first-year college enrollment dropped 13 percent overall and 19 percent at community colleges, with drops of nearly 30 percent among Black and Hispanic students, [according to data](#) from the National Student Clearinghouse Research Center. College enrollment among Hispanic students had been on the rise, but the pandemic sharply reversed that trend.

College officials said the enrollment decline, while worrisome, was not surprising. People of color have been disproportionately affected by the pandemic and the economic devastation it has caused. Boston's two community colleges, Roxbury and Bunker Hill, draw students from areas that have been particularly hard hit, including parts of Boston, Chelsea, and Revere. Community colleges draw students who are more likely to juggle full-time jobs, care for children or elderly relatives, and have little financial cushion.

"All those things are much more prevalent in the populations of color and the populations that we serve," said Valerie Roberson, president of Roxbury Community College. "A lot of our students are making that type of decision where they really don't have a choice."

Roberson, whose campus is opening a new nursing program this year, said the pandemic has underscored how interdependent society is and redefined the meaning of the term "essential."

"If we don't enable those individuals to have and earn a livable wage then we are all in jeopardy," she said.

One major stumbling block for students graduating from high school last year, in Massachusetts and nationally, has been completing [the Free Application for Federal Student Aid](#), or FAFSA, as it is commonly known. The complex forms are difficult to complete in normal times, but in the remote-learning landscape they have proved even harder, especially for students who are the first in their family to attend college and may have less help navigating the process.

FAFSA completion rates in Massachusetts, as of November, were down 18 percent from a year before, slightly higher than the national decline of 16 percent, according to [the state](#). At high schools with the highest proportion of low-income students of color, applications declined 25 percent.

State officials have several plans in the works to help students complete the application, said Jim Peyser, who as the state's education secretary oversees secondary and higher public education. Other efforts are underway, including a summer bridge program in coordination with the community colleges that is designed to give students extra preparation, he said.

“We have to have a sense of urgency about this, and we have to make sure we are engaging the folks in K-12, as well as higher education, to try to go the extra mile to bring these young people into higher education,” Peyser said.

The elevated number of students putting off college will have lasting effects for the state's workforce and economy, Peyser said. Those who enroll later earn significantly less over the course of their lifetimes, studies show, and the state will need skilled workers as it emerges from the pandemic, he said.

Beyond the logistical and financial hurdles, many high school seniors have simply lost hope for the future, said Mark Culliton, cofounder and CEO of College Bound Dorchester, a nonprofit that helps students access higher education through a network of mentors.

For students whose parents did not attend college and live in low-income communities, college is a leap of faith, a belief that there is something better out there, he said. Today, it can be hard for young people to feel that way. The mental health challenges associated with the pandemic have been enormous, he said.

“It's almost nihilism,” he said. “The economic system is collapsing, there are white

supremacists in the street, and this disease is killing people left and right.”

While community college leaders worry about the enrollment declines, they are focused on retaining students who are already enrolled, many of whom have had to pause their studies during the pandemic.

Leaders at Bunker Hill Community College in Charlestown have taken a two-pronged approach. They are trying to eliminate barriers in several ways, such as allowing students to pause midway through a course and complete it later, understanding that the extreme circumstances call for flexibility.

Staff are also personally engaging students, calling more than 2,000 over the past year to find out what specific barriers they face to completing college.

While women have lost a disproportionate number of jobs during the pandemic, college officials have found that men are withdrawing from courses at higher rates, often because they must prioritize work, said Arlene Vallie, academic dean for institutional effectiveness.

“For those who do say ‘I’m going to jump in this semester, I’m going to get back on that track’ . . . then what and how do we help them?” Vallie asked.

---

Laura Krantz can be reached at [laura.krantz@globe.com](mailto:laura.krantz@globe.com). Follow her on Twitter [@laurakrantz](https://twitter.com/laurakrantz).


[Show 52 comments](#)





## Artist Amanda Shea Explores Blackness And Womanhood In New Poetry Video Series

February 02, 2021

By [Katherine Ouellette](#) 



Artist and activist Amanda Shea. (Courtesy Anna Azor)

Last February, just five days after her birthday, multidisciplinary artist [Amanda Shea](#) discovered she had two dislodged discs in her neck. She would need an invasive neck surgery through her throat, six to eight weeks of bedrest, speech therapy and an application to Social Security to pay for the treatment she was told she could not afford. Twenty minutes later, she wrote

## In Memoriam

Dr. Clark Grain  
Professor of Chemistry & Mathematics

Dr. Patrick Seyon  
Dean of Arts & Sciences  
Professor of Social Science

Ms. Pamela Green  
Administrative Assistant  
Media Arts Center  
Reggie Lewis Track & Athletics Center

Honorable Doris Bunte  
1<sup>st</sup> African American Woman in Massachusetts Legislature  
Housing Advocate  
RCC Champion

Mr. Donald Stull  
Architect  
Designed Roxbury Community College Campus

OBITUARY

# Clark Fitzgerald Grain

11 JULY, 1932 – 9 NOVEMBER, 2020

Clark Fitzgerald Grain was born on July 11, 1932 and passed away on November 9, 2020 and is under the care of Duckett Funeral Home of J. S. Waterman.

You may leave a message for the family by [clicking here](#).



SEND  
FLOWERS ADD A  
MEMORY SHARE  
OBITUARY RECEIVE  
NOTIFICATIONS

## Memories

# Clark Fitzgerald Grain

HAVE A MEMORY OR CONDOLENCE TO ADD?

[ADD A MEMORY](#)

RECEIVE UPDATES WHEN NEW MEMORIES ARE POSTED

RECEIVE UPDATES



SEND FLOWERS

Philip Mahler  
February 12, 2021

I only just heard of Clark's passing. I knew Clark through the union—he spent many years on our Board of Directors. He also spent many years on our Finance Committee when I chaired it as Treasurer.

As others have noted, he was soft spoken. I always heard respectful, worthwhile comments on issues from him, never the vitriol we hear too often.

I feel a true loss, as Clark was a noteworthy and welcome part of my professional life for many years. I felt the loss when he retired, and now much more profoundly.

My belated but sincere condolences go out to his family. I can only imagine the loss to you all.

Cecile Regner  
November 24, 2020

Professor Grain was so dedicated to the students of Roxbury Community College. He was a committed teacher and respected colleague. He made a difference in ways that few of us can hope to accomplish. He is missed.

Kyrsis Rodríguez  
November 22, 2020

Such a gentleman and a gentle man. I was honored to be his colleague at RCC for many years. His dedication to the students and to the betterment of the institution were evident in all his actions. His sense of humor and humanity will be missed.

Nancy Teel  
November 21, 2020

Clark was my colleague for many years at Roxbury Community College. He was wonderful to work with: kind, principled and with a wit that would light up a room. His contributions to the college community were so important and he touched so many lives. My deepest sympathy and condolences go out to his family and friends. May his memory be a blessing.

Kathryn Riley  
November 21, 2020

Clark was my colleague at RCC. He was dignified, effective and so well respected. I send my very best wishes to his family.

Sterling Giles  
November 21, 2020

Bless his memory - Clark was quietly effective. Underneath that quiet demeanor was a steely resolve to do the right thing and stick with it as long as necessary. The funny little gems that emerged along the way were always both amusing and healing.

It was an honor to work with him at RCC. I somehow think he's golfing now.

Veronica McCormack  
November 20, 2020

RIP Clark Grain

It was my honor and pleasure to have worked with Prof Grain for 30 years. His wisdom, kindness, patience and always warm smile were one of the college's greatest assets.

My sincere condolences to all his family and loved ones.

Javad Moulai  
November 20, 2020

Those of us who worked with Clark will always remember the calm and wise approach he

brought to RCC and our gatherings. For many years, he selflessly gave up his Fridays to be an active contributor to the union. Condolences to all who loved him.

Judy Kahalas  
November 20, 2020

Behind a quiet and reserved demeanor walked a lanky giant of a man whose reticent humor surprised and delighted . I liked Clark as a human being and respected him as a colleague who never balked in doing his work with the union..

May he rest with angels and his memory be a lesson for us all.

Judy Kahalas

Bruce Brender  
November 20, 2020

Dr. Grain was an inspiration to me. On the rare occasions I interacted with him, he encouraged me in my work as an Adjunct Professor of Biology. He will be missed.

Bruce Brender



# Dr. Seyon: A legacy of social justice

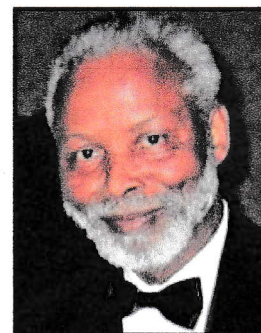
Dec 23 Posted by [Publisher](#) in [People](#)

**The following is by David Wilcox, a co-warden at St. John's Episcopal Church in Arlington. He brings to the public's attention an account of a remarkable town resident, which YourArlington has overlooked until now.**

Dr. Patrick Lawrence Nimmene Seyon was the former president of the University of Liberia, research scholar-in-residence at Boston University, former interim director of Boston University's Africa Outreach Studies Program and former dean of Roxbury Community College. He died in his Arlington home Oct. 13, after a month of in-home hospice care.

He was diagnosed seven years ago with trauma-induced Parkinson's disease, brought on by daily torture while in prison in Liberia, West Africa, his home country.

Dr. Seyon was an active longtime active member of St. John's Episcopal Church in Arlington.



*Dr. Patrick Seyon*

["He was truly remarkable and a wonderful human being," Wilcox wrote in response to a question from YourArlington. "He had been an active member of St. John's for more than 15 years.

["He never mentioned his tribulations or torture under the Doe regime in Liberia; he always remained focused on the future and the needs of other.

### *Wit, generosity*

["Dr. Seyon was a generous, compassionate and brilliant man who was also jovial and quick-witted, with a smile that was always warm and welcoming."]

He is survived by his best friend and wife of 37 years, and two daughters and a son from a previous marriage: Marina Seyon, Lecretia Seyon and Lord Seyon.

Dr. Seyon played a critical role in higher education, equal rights and social justice in Liberia for decades. While serving as vice president for administration at the University of Liberia in 1981, he was arrested by the soldiers in the regime of [Samuel K. Doe](#), who had taken over the government in a coup d'état in April 1980. Dr. Seyon was jailed and brought before a government council on false charges of attempting to overthrow the regime.

Dr. H.B. Fahnbulleh, a close friend and colleague of Dr. Seyon's, wrote: "Pat stood calm and dignified as he proclaimed his innocence, and when he finished speaking, the chamber was quiet. At that stage, it was the deputy head of the Council [who] shouted that he did not believe Pat, and that if immediate execution was not carried out, there would be more attempts to overthrow the regime."

Even the head of the tribunal council later reported to Dr. Fahnbulleh that he was convinced Dr. Seyon was innocent, but many of the council members did not like his criticisms on television and radio, and they saw this affair as an opportunity to get rid of him.

### *Prisoner of conscience*

In 1983, with assistance from Amnesty International, the U.S. Department of State and other governments, and classified as a prisoner of conscience, Dr. Seyon was released from Liberia's jail and taken to Germany for medical treatment. From there, he traveled to the United States to the position of scholar-in-residence at Harvard's Center for International Affairs.

Dr. Seyon was one of the framers of Liberia's Constitution and co-chair of Liberia's Special Elections Commission, and he testified during the U.S. congressional hearings on the 14-year war led by [Charles Taylor](#), which left Liberia in total ruins.

In 1990, even with Taylor's war still in full force throughout Liberia, Dr. Seyon accepted the invitation from his friend and former colleague Dr. Amos Sawyer, to return to Liberia as president of the University of Liberia. Patrick's reopening and rebuilding the university during those years enable higher education to continue in Liberia despite the war and ensured many hundred of students to complete their studies and graduate from the university. Students from all corners of the globe continue to praise Dr. Seyon for this monumental achievement.

In his eulogy, Sawyer, former interim president of Liberia, wrote: "In 1981, [Patrick] was arrested and tortured by the military government, leaving him with scars which affected him for the rest of his life. Yet, he never wavered or harbored grudges or assumed a sense of entitlement. He moved on, working for the cause of justice, the rule of law and good governance in Liberia. Twentieth-century Liberia has not had a more selfless, dedicated and commit public intellectual than Professor Seyon. In the pantheon of leaders of higher education in Liberia, the name of Professor Dr. Patrick Lawrence Nimene Seyon will rank among the best.

Born into the Kru ethnic group in Sasstown, Liberia, on Sept. 4, 1938, Dr. Seyon spent his boyhood years at St. John's Episcopal Preparatory School in Liberia. He graduated the University of Liberia with a BA in 1961, and Kansas State Teachers College with an MS in 1967. He entered Stanford University as a Fulbright Scholar, graduating with an MA in 1975, and a Ph.D. in 1977.

During his years in greater Boston, Dr. Seyon taught at the Boston Latin Academy, Timilty Middle School and the Windsor School. He was on the faculty of the Harvard University Graduate School of Education, Northeastern University African Studies Program and Lesley University Graduate School of Education before serving as dean of the Liberal Arts Division at Roxbury Community College and later as a faculty member in the social-science department. He retired from the college in 2003 after he was diagnosed with the disease that ended his life.

**Globe, Oct. 25, 2020: [Patrick L.N. Seyon, an educator who survived being tortured in Liberia, dies at 82](#)**

*This news summary, which includes opinion, was published Wednesday, Dec. 23, 2020. The author, a child and adolescent psychologist, is a former clinical director of the Middlesex Juvenile Court Clinic. He is semiretired.*

Tags [David Wilcox](#) [St john 's Episcopal Church town resident](#) [Dr](#)  
[PRINT](#)

IN MEMORY OF  
**PAMELA  
FELICIA  
GREEN**

**Obituary for Pamela Felicia Green**

---

Pamela Felicia Green, 54, passed away on Saturday, January 23, 2021 at Spaulding Rehabilitation in Charlestown Massachusetts. Her funeral service will be held at Riley's Funeral Home, located in Roxbury Massachusetts. She will be laid to rest at Forest Hills Cemetery located in Jamaica Plain, Massachusetts.

Pam was born on November 8th, 1966 in St. Thomas, Barbados to Otis Green and the late Velma C. Green. She emigrated to the US in 1978 with her parents and siblings. Pam attended William Barton Rogers Middle School and then attended Hyde Park High School. During high school she was active in sports and excelled at basketball. She was a force to be reckoned with on the court. While attending HS, Pam started working for Bank of Boston in their Money Transfer Department. Pam started working at Roxbury Community College in the late 90's in the Dean of Academic's Office and in 2000 she started working for the Media Arts Department, a job she loved tremendously. She earned her Associate Degree in Liberal Arts from Roxbury Community College in 2006.

Pam will be remembered as a devoted daughter, mother, best friend, sister, aunt, grandmother, and neighbor. Her fierce love of helping others, earned her a reputation of having a happy, bubbly personality brimming with life and love. She was an intelligent, open minded, sometimes militant individual, who fought hard for what she believed in. She was extremely sweet and wise. She generously cared for others and most times put their needs ahead of her own. Her legacy will live through her family and friends.

Pam had a passion for photography, the performing arts, movies, music and sports. She was known to take pictures for weddings, musical theatre productions, dance concerts, her family, graduations and more. She also loved

theatre and attending all types of shows and concerts. She always had her camera in hand to capture the moment. Pam was a true sports fan and loved all of Boston's premiere sports teams and players. Tom Brady was at the top of her list.

Pamela is survived by her daughter Keisha Wheaton-Green of Boston, her granddaughter Lynnette and her grandson Logan, her father Otis Green of Boston, her siblings Brian and his spouse Ivonny Niles of Randolph, Wayne Niles of Randolph, Sonia Niles of Randolph, Jackie Green of Roxbury, Lindsay and his spouse Florence Green of Jamaica Plain, JoyAnn and spouse Clyde Yarde of Mattapan, and Donna and Reinaldo Ford of Dorchester. Pamela is predeceased by her mother Velma C. Green and grandmother Erla Niles and she is survived by a host of aunts, uncles, nieces, nephews, and cousins and all her dear friends especially Sheron Rock, Marshal Hughes, the Dibinga family, her Reggie Lewis Center/ RCC family, Bank of Boston family, and Holly Newman just to name a few. She also leaves behind to celebrate her legacy, her OrigiNation Cultural Arts Center village.

To Zoom click on your loved one obituary and then click on Photos and Videos Scroll down below picture album then click on Watch Webcasting. Once you sign in we asked that you please mute your device.

**\*\*\*Covid-19 Funeral Home Capacity Restrictions \*\*\***

Riley-Antoine Funeral Home Guidelines when attending a funeral wake/service. Due to the Current Covid-19 restrictions only 10 guests are allowed in the funeral home at a time for viewing. Only 10 Family members are allowed to stay for funeral services.

All Visitors must wear a Mask in the funeral home and on the funeral home property.

All visitors will then follow Social Distancing.

All visitors will view and then exit the Funeral Home.

All visitors will be able to greet family members from a safe distance but not able to touch.

The Riley-Antoine Funeral Home appreciates everyone that is helping to

support your loved ones  
And friends during their most difficult time.

This obituary is protected by copyright by Riley - Antoine Funeral Home. Proudly Serving the Communities of Dorchester and Boston and the greater Boston areas. Riley - Antoine Funeral Home is located in the state of Massachusetts, United States.

All rights reserved. This obituary is also archived at [obitree.com](http://obitree.com)

# Honorable Doris Bunte

[The Honorable Doris Bunte's Biography \(thehistorymakers.org\)](http://thehistorymakers.org)

## Biography

**Donate Now**

State representative and city official Doris Bunte was born on July 2, 1933 in New York City to Evelyn Johnson Brown and Herbert Brown. She attended Food Trades Vocational High School, but left before receiving her diploma. In 1953, she moved to Boston, Massachusetts with her three children, and earned her G.E.D. in 1968. Bunte enrolled in Harvard University in 1978, where she earned a certificate in environmental studies from the Harvard Graduate School of Design and her M.A. degree in education in 1982.

Upon her arrival in Boston, Bunte joined the Barcolene Company. She moved to the Orchard Park Housing Projects, where she joined the maintenance management council and co-founded the Boston Public Housing Tenants Policy Council. In 1969, Bunte was nominated to the Boston Housing Authority board, making her the first public housing tenant to serve. She was dismissed from the Boston Housing Authority board in 1971 by Mayor Kevin H. White, but was reinstated by the Massachusetts Supreme Court. In 1973, she was elected to the Massachusetts House of Representatives, becoming the first African American woman to serve in the Massachusetts legislature. There, Bunte helped found the Massachusetts Legislative Black Caucus and the Massachusetts Caucus of Women Legislators. After twelve years as a representative, she left the Massachusetts legislature to become the director of the Boston Housing Authority, where she headed public housing integration efforts. Bunte left the Boston Housing Authority in 1992, and began working for the Center for the Study of Sport in Society at Northeastern University and the Boston University School of Public Health, where she continued tenant-focused activist work. Bunte retired in 2010.

She held positions on the National Rent Board and in the National Tenants Organization. She also served on the Critical Minority Affairs Committee and the National Association of Housing and Development, as well as the Citizens Housing and Planning Association. Bunte received recognition for her contributions, including being featured in a mural at the historic Alvah Kittredge House and in an exhibit called "Portraits in Black: Gaining Ground, Holding Office" in the Museum of African American History, Boston and Nantucket in 2004.

Doris Bunte was interviewed by *The HistoryMakers* on October 19, 2016.

# Donald Stull

[Donald Stull's Biography \(thehistorymakers.org\)](http://thehistorymakers.org)

## Biography

**Donate Now**

Architect Donald L. Stull, was born on May 16, 1937, in Springfield, Ohio. His family moved to Columbus, Ohio in 1949, where he graduated from East High School in 1955. He attended Ohio State University, earning a B.S. degree in architecture in 1961. Two years later, he received a master's degree in architecture from Harvard University's Graduate School of Design. For the next four years he developed his skills and knowledge with the Architects Collaborative in Cambridge, Massachusetts, and Samuel Glaser Associates in Boston, as a designer and project manager.

Stull, a Fellow of the American Institute of Architects (FAIA), is the founding partner, owner, and president of the architectural firm, Stull and Lee Associates, Inc. Founded in 1966 as Stull Associates, in Boston, Massachusetts, his architectural and urban design and planning firm has been recognized throughout New England and nationally and internationally. Stull's broad experience and contributions include the design of educational, health care and correctional facilities, highway infrastructure, transit stations and multi-family housing. Stull has also been a leader by bringing attention to the unique contributions of African American architects and urban designers across America with New DesigNation. The first New DesigNation Conference was held in Philadelphia in November 1996. Over 500 designers of color examined issues faced by African Americans in the design profession

In the mid-1960s, Stull established himself as a solo architect and planner for both public and private agencies to meet the needs of a "new Boston," as a case of urban renewal. In 1990, M. David Lee, a graduate of Harvard's Graduate School of Design, joined Stull, and the firm became Stull and Lee Associates, Inc. With co-partner Lee



and a staff of forty design professionals – Stull and Lee grew from residential design to major building projects in Boston including the Roxbury Community College, the Harriet Tubman House, and the Ruggles Street Station of the Massachusetts Bay Transportation Authority (MBTA).

Stull and Lee's most recent awards include the Boston Society of Architects (BSA) Award for Excellence in Architecture for the Boston Police Headquarters; the American Institute of Architects Honor Award for Architecture for the Ted Williams Tunnel (to Boston's Logan Airport); the BSA's Honor Award for Design of the Williams Tunnel; and the American Planning Association/Massachusetts Chapter Social Advocacy Award.

Stull is the father of three: Cydney, vice-president and treasurer of a Florida trucking business; Robert, a noted comic book illustrator; and Gia, an art school student.

Donald Stull was interviewed by *The HistoryMakers* on December 3, 2004.

Stull passed away on November 28, 2020.